



**Condensed Consolidated Interim Financial  
Statements for the period ended March 31, 2016  
(1 January to 31 March 2016)**

**In accordance with International Financial Reporting Standards («IFRS»)**

*These financial statements have been translated from the original statutory financial statements that have been prepared in the Greek language. In the event that differences exist between this translation and the original Greek language financial statements, the Greek language financial statements will prevail over this document.*

**Quest Holdings S.A.  
S.A. Reg.No. 121763701000  
2a Argyroupoleos Street  
GR-176 76 Kallithea  
Athens - Hellas**

The attached financial statements have been approved by the Board of Directors of Quest Holdings S.A. on May 27<sup>th</sup>, 2016, and have been set up on the website address [www.quest.gr](http://www.quest.gr), where they will remain at the disposal of the investing public for at least 10 years from the date of its publication.

**The Chairman****The C.E.O.****The Member of B.o.D.**

Theodore Fessas

Apostolos Georgantzis

Markos Bitsakos

**The Group Financial Controller****The Chief Accountant**

Dimitris Papadiamantopoulos

Konstantinia Anagnostopoulou

<b><u>Contents</u></b>	<b><u>Page</u></b>
Balance sheet	3
Income statement - Group	4
Income statement – Company	5
Statement of comprehensive income	5
Statement of changes in equity	7
Cash flow statement	8
Notes upon financial information	10
1. General information	10
2. Structure of the Group	11
3. Summary of significant accounting policies	12
4. Critical accounting estimates and judgments	16
5. Critical accounting estimates and assumptions	16
6. Segment information	17
7. Property, plant and equipment	18
8. Goodwill	20
9. Intangible assets	21
10. Investment properties	23
11. Investments in subsidiaries	23
12. Investments in associates	25
13. Available - for - sale financial assets	27
14. Financial assets at fair value through profit or loss	28
15. Share capital	28
16. Borrowings	29
17. Contingencies	32
18. Guarantees	32
19. Commitments	33
20. Income tax expense	33
21. Dividends	33
22. Related party transactions	34
23. Earnings per share	35
24. Periods unaudited by the tax authorities	36
25. Number of employees	37
26. Seasonality	37
27. Non-current tax assets	37
28. Non-current assets held for sale and discontinued operations	37
29. Business Combination	39
30. Events after the balance sheet date of issuance	39

### Balance sheet

	Note	GROUP		COMPANY	
		31/3/2016	31/12/2015	31/3/2016	31/12/2015
<b>ASSETS</b>					
<b>Non-current assets</b>					
Property, plant and equipment	7	76.471	74.521	11.942	11.825
Goodwill	8	25.537	25.537	-	-
Other intangible assets	9	10.749	10.942	11	12
Investment Properties	10	4.852	4.855	-	-
Investments in subsidiaries	11	-	-	80.297	80.297
Investments in associates	12	970	943	700	700
Available for sale financial assets	13	5.808	5.810	5.529	5.529
Deferred income tax asset		9.546	6.271	-	-
Non-current income tax asset		12.706	12.706	12.706	12.706
Receivables from financial leases		59	-	-	-
Trade and other receivables		693	754	45	46
		<b>147.390</b>	<b>142.339</b>	<b>111.230</b>	<b>111.115</b>
<b>Current assets</b>					
Inventories		18.389	18.177	-	-
Trade and other receivables		101.765	101.400	400	1.196
Receivables from financial leases		19	229	-	-
Available for sale financial assets	13	38	36	-	-
Derivatives		75	71	75	71
Financial assets at fair value through P&L	14	711	649	711	649
Current income tax asset		6.532	6.136	3	3
Cash and cash equivalents		38.054	53.311	615	2.313
Assets held for sale	28	24.775	24.775	23.126	23.126
		<b>190.359</b>	<b>204.784</b>	<b>24.931</b>	<b>27.358</b>
Non Current Assets classified as held for sale		-	-	-	-
<b>Total assets</b>		<b>337.745</b>	<b>347.122</b>	<b>136.161</b>	<b>138.474</b>
<b>EQUITY</b>					
<b>Capital and reserves attributable to the Company's shareholders</b>					
Share capital	15	3.589	5.981	3.589	5.981
Share premium	15	39.413	39.413	39.413	39.413
Other reserves		6.734	6.852	11.019	11.019
Retained earnings		104.976	103.739	79.088	79.110
Own shares		(221)	(225)	(221)	(225)
		154.488	155.758	132.889	135.298
Minority interest		11.946	12.077	-	-
<b>Total equity</b>		<b>166.434</b>	<b>167.835</b>	<b>132.888</b>	<b>135.298</b>
<b>LIABILITIES</b>					
<b>Non-current liabilities</b>					
Borrowings	16	34.942	36.003	-	-
Deferred tax liabilities		3.512	2.901	455	350
Retirement benefit obligations		7.175	6.952	116	114
Government Grants		61	61	61	61
Derivatives		1.652	1.438	-	-
Trade and other payables		2.095	3.095	373	364
		<b>49.437</b>	<b>50.449</b>	<b>1.005</b>	<b>888</b>
<b>Current liabilities</b>					
Trade and other payables	27	96.207	82.427	2.269	2.288
Current income tax liability		11.958	7.778	-	-
Borrowings	24	13.478	38.396	-	-
Provisions for other current payables	16	233	231	-	-
		<b>121.876</b>	<b>128.838</b>	<b>2.269</b>	<b>2.288</b>
<b>Total liabilities</b>		<b>171.312</b>	<b>179.287</b>	<b>3.273</b>	<b>3.176</b>
<b>Total equity and liabilities</b>		<b>337.745</b>	<b>347.122</b>	<b>136.161</b>	<b>138.474</b>

Notes on pages 10 to 39 constitute an integral part of this financial information.

## Income statement - Group

		GROUP	
Note	01/01-31/03/2016	01/01-31/03/2016	
<b>Sales</b>	6	87.097	82.324
Cost of sales		(73.180)	(69.217)
<b>Gross profit</b>		<b>13.917</b>	<b>13.107</b>
Selling expenses		(4.970)	(4.823)
Administrative expenses		(6.350)	(5.982)
Other operating income / (expenses) net		369	189
Other profit / (loss) net		101	(137)
<b>Operating profit</b>		<b>3.067</b>	<b>2.354</b>
Finance income		169	196
Finance costs		(1.300)	(1.458)
<b>Finance costs - net</b>		<b>(1.131)</b>	<b>(1.261)</b>
Share of profit/ (loss) of associates	12	27	(12)
<b>Profit/ (Loss) before income tax</b>		<b>1.963</b>	<b>1.080</b>
Income tax expense	20	(758)	(651)
<b>Profit/ (Loss) after tax for the period from continuing operations</b>		<b>1.205</b>	<b>429</b>
<b>Attributable to :</b>			
Equity holders of the Company		1.240	425
Minority interest		(35)	4
		<b>1.205</b>	<b>429</b>
<b>Earnings/(Losses) per share attributable to equity holders of the Company (in € per share)</b>			
Basic and diluted	23	0,1040	0,0356

Notes on pages 10 to 39 constitute an integral part of this financial information.

## Income statement – Company

	COMPANY 01/01-31/03/2016		
	Continuing Operations	Discontinued Operations	Total
<b>Sales</b>	-	-	-
Cost of sales	-	-	-
<b>Gross profit</b>	-	-	-
Selling expenses	-	-	-
Administrative expenses	(612)	(101)	(713)
Other operating income / (expenses) net	249	506	756
Other profit / (loss) net	8	-	8
<b>Operating profit</b>	<b>(355)</b>	<b>405</b>	<b>51</b>
Finance income	36	-	36
Finance costs	(3)	-	(3)
<b>Finance costs - net</b>	<b>33</b>	<b>-</b>	<b>33</b>
<b>Profit/ (Loss) before income tax</b>	<b>(320)</b>	<b>405</b>	<b>84</b>
Income tax expense	(105)	-	(105)
<b>Profit/ (Loss) after tax for the period from continuing operations</b>	<b>(426)</b>	<b>405</b>	<b>(21)</b>

20

	COMPANY 01/01-31/03/2015		
	Continuing Operations	Discontinued Operations	Total
<b>Sales</b>	-	-	-
Cost of sales	-	-	-
<b>Gross profit</b>	-	-	-
Selling expenses	-	-	-
Administrative expenses	(784)	(154)	(938)
Other operating income / (expenses) net	238	514	752
Other profit / (loss) net	(57)	-	(57)
<b>Operating profit</b>	<b>(604)</b>	<b>361</b>	<b>(242)</b>
Finance income	-	-	0
Finance costs	-	-	-
<b>Finance costs - net</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Profit/ (Loss) before income tax</b>	<b>(604)</b>	<b>361</b>	<b>(242)</b>
Income tax expense	(44)	-	(44)
<b>Profit/ (Loss) after tax for the period from continuing operations</b>	<b>(648)</b>	<b>361</b>	<b>(286)</b>

Notes on pages 10 to 39 constitute an integral part of this financial information.

## Statement of comprehensive income

	GROUP		COMPANY	
	01/01- 31/03/2016	01/01- 31/03/2015	01/01- 31/03/2016	01/01- 31/03/2015
<b>Profit / (Loss) for the period</b>	<b>1.205</b>	<b>429</b>	<b>(21)</b>	<b>(286)</b>
<b>Other comprehensive income / (loss)</b>				
Gain / (loss) on valuation of derivatives financial assets	(214)	(122)	-	-
Provisions for other gain/(loss) that probably influence the income statement	(214)	(122)	-	-
<b>Total comprehensive income / (loss) for the period</b>	<b>991</b>	<b>307</b>	<b>(21)</b>	<b>(286)</b>
Attributable to:				
-Owners of the parent	1.122	358		
-Minority interest	(132)	(51)		

Notes on pages 10 to 39 constitute an integral part of this financial information.

## Statement of changes in equity

	Attributable to equity holders of the Company					Minority	Total Equity
	Share capital	Other reserves	Retained earnings	Own shares	Total	Interests	
<b>GROUP</b>							
<b>Balance at 1 January 2015</b>	<b>45.394</b>	<b>6.720</b>	<b>105.410</b>	<b>(219)</b>	<b>157.302</b>	<b>10.267</b>	<b>167.569</b>
Profit/ (Loss) for the year	-	-	(1.476)	-	(1.476)	639	(837)
Other comprehensive income / (loss) for the year, net of tax	-	131	3	-	134	107	241
Consolidation of new subsidiaries and increase in stake in existing ones	-	-	(197)	-	(197)	-	(197)
Share Capital increase in minority interests	-	-	-	-	-	1.063	1.063
Share Capital Decrease	-	1	-	-	1	-	1
Reclassifications	-	1	(1)	-	-	-	-
Purchase of own shares	-	-	-	(6)	(6)	-	(6)
<b>Balance at 31 December 2015</b>	<b>45.394</b>	<b>6.852</b>	<b>103.739</b>	<b>(225)</b>	<b>155.760</b>	<b>12.077</b>	<b>167.835</b>
<b>Balance at 1 January 2016</b>	<b>45.394</b>	<b>6.852</b>	<b>103.739</b>	<b>(225)</b>	<b>155.760</b>	<b>12.077</b>	<b>167.835</b>
Profit/ (Loss) for the period	-	-	1.240	-	1.240	(35)	1.205
Other comprehensive income / (loss) for the period, net of tax	-	(118)	-	-	(118)	(96)	(214)
Reclassifications	-	-	(3)	-	(3)	-	(3)
Share Capital Decrease	(2.392)	-	-	-	(2.392)	-	(2.392)
Purchase of own shares	-	-	-	3	3	-	3
<b>Balance at 31 March 2016</b>	<b>43.002</b>	<b>6.734</b>	<b>104.976</b>	<b>(221)</b>	<b>154.491</b>	<b>11.946</b>	<b>166.434</b>

	Attributable to equity holders of the				Total Equity
	Share capital	Other reserves	Retained earnings	Own shares	
<b>COMPANY</b>					
<b>Balance at 1 January 2015</b>	<b>45.394</b>	<b>11.019</b>	<b>82.042</b>	<b>(219)</b>	<b>138.236</b>
Profit/ (Loss) for the year	-	-	(2.929)	-	(2.929)
Other comprehensive income / (loss) for the year, net of tax	-	-	(4)	-	(4)
Purchase of own shares	-	-	-	(6)	(6)
<b>Balance at 31 December 2015</b>	<b>45.394</b>	<b>11.019</b>	<b>79.109</b>	<b>(225)</b>	<b>135.298</b>
<b>Balance at 1 January 2016</b>	<b>45.394</b>	<b>11.019</b>	<b>79.109</b>	<b>(225)</b>	<b>135.298</b>
Profit/ (Loss) for the period	-	-	(21)	-	(21)
Share Capital Decrease	(2.392)	-	-	-	(2.392)
Purchase of own shares	-	-	-	3	3
<b>Balance at 31 March 2016</b>	<b>43.002</b>	<b>11.019</b>	<b>79.088</b>	<b>(221)</b>	<b>132.888</b>

Notes on pages 10 to 39 constitute an integral part of this financial information.



### Cash flow statement

Note	GROUP		COMPANY	
	01/01- 31/03/2016	01/01- 31/03/2015	01/01- 31/03/2016	01/01- 31/03/2015
Profit/ (Loss) after tax for the period	1.963	1.080	84	(242)
Adjustments for:				
Depreciation of property, plant and equipment	7	1.950	1.478	9
Amortization of investment properties	10	2	3	-
Amortization of intangible assets	9	473	483	1
Impairments of tangible assets	7	7	-	-
(Gain) / Loss on sale of property, plant and equipment and other investments		-	126	(18)
(Gain) / Loss on valuation of non-current assets available for sale	28	13	-	-
Loss/ (Gain) on derivatives		-	(11)	(4)
Loss/ (Gain) on financial assets at fair value through P&L		-	-	13
Losses / (Profit) from associates		(27)	-	-
Interest income		(169)	(196)	(36)
Interest expense		1.300	1.458	3
Losses / (Profit) from the change in subsidiaries' consolidation method		-	12	-
Amortisation of government grants		-	(1)	(1)
		<b>5.513</b>	<b>4.432</b>	<b>53</b>
				<b>(165)</b>
<b>Changes in working capital</b>				
(Increase) / decrease in inventories		(212)	(2.633)	-
(Increase) / decrease in receivables		(154)	4.474	797
Increase/ (decrease) in liabilities		12.783	(5.273)	(10)
(Increase)/ decrease in derivative financial instruments		(7)	-	-
Increase / (decrease) in retirement benefit obligations		223	103	2
		<b>12.633</b>	<b>(3.328)</b>	<b>789</b>
				<b>94</b>
<b>Net cash generated from operating activities</b>		<b>18.146</b>	<b>1.103</b>	<b>842</b>
				<b>(72)</b>
Interest paid		(1.300)	(1.458)	(3)
Income tax paid		360	(9)	-
<b>Net cash generated from operating activities</b>		<b>17.206</b>	<b>(364)</b>	<b>839</b>
				<b>(72)</b>
<b>Cash flows from investing activities</b>				
Purchase of property, plant and equipment	7	(3.921)	(8.438)	(127)
Purchase of intangible assets	9	(267)	(194)	(0)
Net cash outflow for the acquisition of a subsidiary company (Cardlink S.A.)	13	-	(6.350)	-
Purchase of financial assets		-	(3.510)	(76)
Purchase / Share capital increase of subsidiaries & associates		(76)	(208)	-
Proceeds from sale / Share capital decrease of subsidiaries		-	14.007	18
Share capital increase of subsidiaries in minority interests		-	965	-
Interest received		169	196	36
<b>Net cash used in investing activities</b>		<b>(4.095)</b>	<b>(3.530)</b>	<b>(148)</b>
				<b>101</b>
<b>Cash flows from financing activities</b>				
Proceeds from borrowings	16	3.155	5.645	-
Repayment of borrowings	16	(29.134)	(750)	-
Proceeds from sale/ (purchase) of own shares		3	-	3
Return of Share Capital		(2.392)	-	(2.392)
<b>Net cash used in financing activities</b>		<b>(28.368)</b>	<b>4.896</b>	<b>(2.389)</b>
				<b>-</b>
<b>Net increase/ (decrease) in cash and cash equivalents</b>		<b>(15.257)</b>	<b>1.002</b>	<b>(1.698)</b>
Cash and cash equivalents at beginning of year		53.311	27.549	2.313
<b>Cash and cash equivalents at end of the period</b>		<b>38.054</b>	<b>28.551</b>	<b>615</b>
				<b>910</b>

Notes on pages 10 to 39 constitute an integral part of this financial information.

The operations related to the property to be contributed to a new subsidiary as discontinued are characterized as discontinued. The cash flow from discontinued operations per class for the current and the previous period is presented as follows.

**1<sup>st</sup> Quarter 2016**

Cash flow from operating activities: Euro 405 thousand.  
Cash flow from investing activities: Euro (127) thousand.  
Cash flow from financing activities: Euro 0 thousand.  
Total Cash flow from discontinued operations: Euro 278 thousand

**1<sup>st</sup> Quarter 2015**

Cash flows from operating activities: Euro 427 thousand.  
Cash flows from investing activities: Euro (156) thousand.  
Cash flows from financing activities: Euro 0 thousand.  
Total Cash flows from discontinued operations: Euro 271 thousand.

## Notes upon financial information

### 1. General information

Financial statements include the financial statements of Quest Holdings S.A. (the “Company”) and the consolidated financial statements of the Company and its subsidiaries (the “Group”) for the period ended March 31st, 2016, according to International Financial Reporting Standards (“IFRS”). The names of the Group’s subsidiaries are presented in Notes 11, 12 and 24 of this information.

The main activities of the Group are the distribution of information technology and telecommunications products, the design, application and support of integrated systems and technology solutions, financial services and the supply of various telecommunication services, express mail services and production of electric power from renewable sources.

The Group operates in Greece, Romania, Cyprus, Belgium and Turkey and the Company’s shares are traded in Athens Stock Exchange.

These group consolidated financial statements were authorized for issue by the Board of Directors of Quest Holdings S.A. on May 27<sup>d</sup>, 2016.

Shareholders composition is as follows:

• Theodore Fessas	51,07%
• Eftichia Koutsourelis – Fessa	25,15%
• Investors	23,78%
<b><u>Total</u></b>	<b><u>100%</u></b>

The address of the Company is Argyroupoleos 2a str., Kallithea Attikis, Greece. Its website address is [www.quest.gr](http://www.quest.gr).

The **Board of Director** of the Company is as follows:

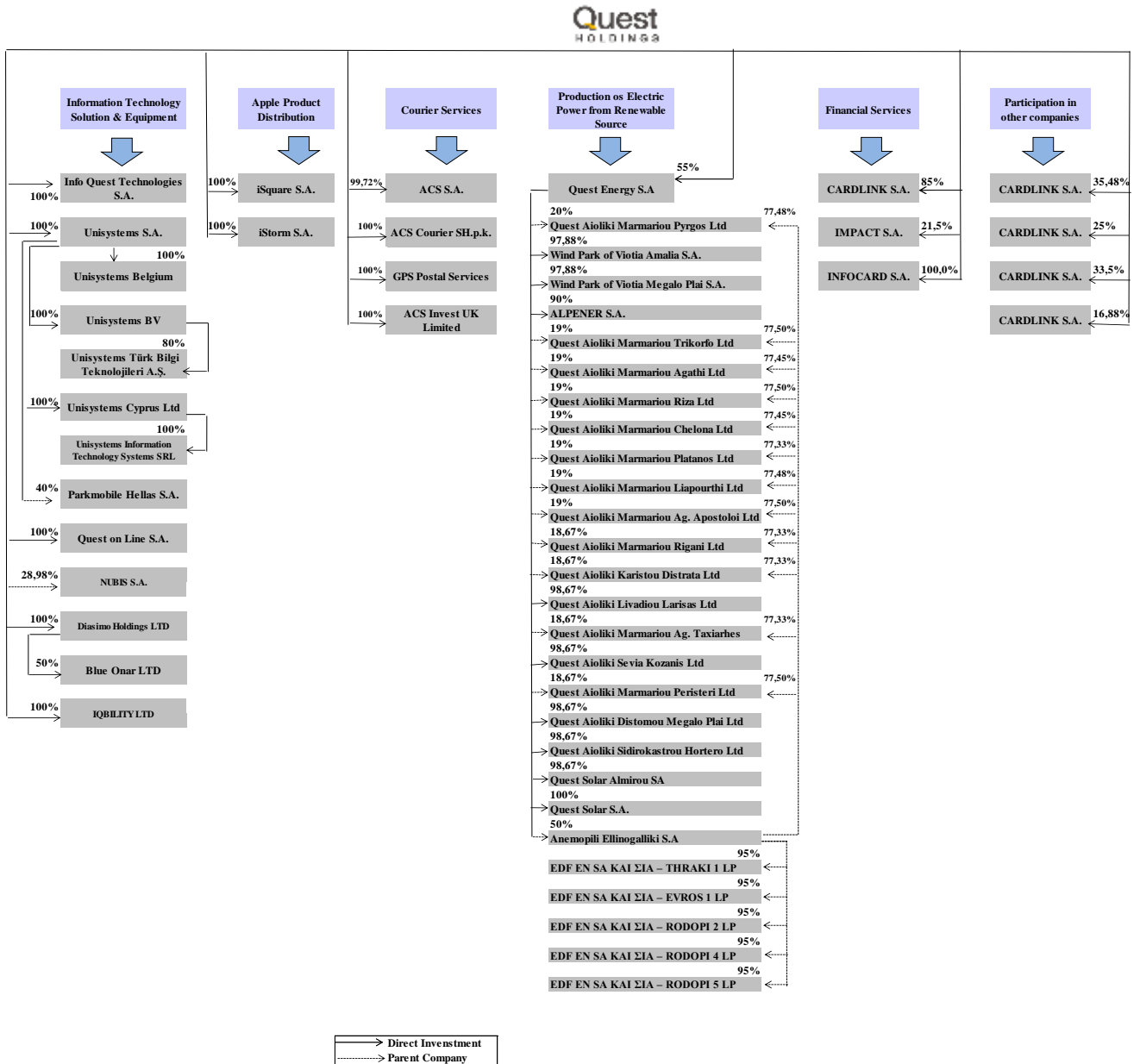
1. Fessas Theodore – Chairman, executive member
2. Koutsourelis Eftichia - Vice Chairman, executive member
3. Tzortzakis Pantelis - Vice Chairman, independent non - executive member
4. Georgantzis Apostolos - Managing Director - executive member
5. Bitsakos Markos - Executive member
6. Labroukos Nicolaos - Socrates - Independent non - executive member
7. Papadopoulos Apostolos - Independent non - executive member
8. Tamvakakis Apostolos - Independent non - executive member
9. Tamvakakis Faidon - Independent non - executive member

The **Audit company** is:

PricewaterhouseCoopers SA  
260 Kifisias ave & Kodrou, 152 32 Halandri  
Registration No: 113

**2. Structure of the Group**

The structure of the Quest Holdings group is presented as follows:



### **3. Summary of significant accounting policies**

#### **3.1 Preparation framework of the financial information**

This interim financial information covers the three-month period ended March 31<sup>st</sup>, 2016 and has been prepared in accordance with International Accounting Standard ("IAS") 34 "Interim Financial Reporting".

The accounting policies used in the preparation and presentation of this interim financial information are the same as the accounting policies that were used by the Company and the Group for the preparation of the annual financial statements for the year ended December 31<sup>st</sup>, 2015.

The interim financial information must be considered in conjunction with the annual financial statements for the year ended December 31<sup>st</sup>, 2015, which are available on the Group's web site at the address [www.quest.gr](http://www.quest.gr).

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets, and financial assets and liabilities at fair value through profit or loss.

The preparation of the financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires the Management to exercise its judgement in the process of applying the Group's accounting policies. Moreover, it requires the use of estimates and judgments that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of preparation of the financial information and the reported income and expense amounts during the reporting period. Although these estimates and judgments are based on the best possible knowledge of the Management with respect to the current conditions and activities, the actual results can eventually differ from these estimates.

Differences between amounts presented in the financial statements and corresponding amounts in the notes results from rounding differences.

The group and the Company fulfill their needs for working capital through cash flows generated, including bank lending.

Current economic conditions continue to limit the demand for the Group's and Company's products, as well as their liquidity for the foreseeable future.

The Group and the Company, taking into account possible changes in their business performance, create a reasonable expectation that the Company and the Group have adequate resources to seamlessly continue their business operations in the near future.

Therefore, the Group and the Company continue to adopt the "principle of business continuity of their activities" during the preparation of the separate and consolidated financial statements for the period from January 1<sup>st</sup>, to March 31, 2016.

#### **3.2 Economic conditions risk - macroeconomic business environment in Greece:**

Economic environment and discussions at national and international level about the terms, completion time and evaluation of the financing package in Greece, make the macroeconomic and financial environment volatile in the country. The return to economic stability mainly depends by the actions and decisions of the institutions in the country and abroad. Taking into consideration the nature of the activities and the financial condition of the Company and the Group, any negative developments are not expected to significantly affect the smooth function of the Company and the Group, if they apply for a short period. Nevertheless, the Administration continually evaluates the situation and its possible consequences, to ensure that all necessary and possible precautions are taken to minimize any impact on the Company's activities and the Group.

More specifically, the Group examined:

- The ability to repay or refinance existing borrowings, because there are sufficient cash and the Group is not exposed to significant short-term borrowing.
- The collection of trade receivables, as strict credit policy has been applied per case.
- Ensuring the level of sales because of the dispersion of its activities
- The recoverability of the value of tangible and intangible assets as the Group annually adjust these values based on their fair value.

*Differences between amounts presented in the financial statements and the respective amounts in the notes are due to rounding.*

### **3.3 New standards, amendments to standards and interpretations:**

Certain new standards, amendments to standards and interpretations have been issued that are mandatory for periods beginning during the current financial year and subsequent years. The Group's evaluation of the effect of these new standards, amendments to standards and interpretations is as follows:

#### **Standards and Interpretations effective for the current financial year**

##### **IAS 19R (Amendment) "Employee Benefits"**

These narrow scope amendments apply to contributions from employees or third parties to defined benefit plans and simplify the accounting for contributions that are independent of the number of years of employee service, for example, employee contributions that are calculated according to a fixed percentage of salary.

##### **IFRS 11 (Amendment) "Joint Arrangements"**

This amendment requires an investor to apply the principles of business combination accounting when it acquires an interest in a joint operation that constitutes a 'business'.

##### **IAS 16 and IAS 38 (Amendments) "Clarification of Acceptable Methods of Depreciation and Amortisation"**

This amendment clarifies that the use of revenue-based methods to calculate the depreciation of an asset is not appropriate and it also clarifies that revenue is generally presumed to be an inappropriate basis for measuring the consumption of the economic benefits embodied in an intangible asset.

##### **IAS 16 and IAS 41 (Amendments) "Agriculture: Bearer plants"**

These amendments change the financial reporting for bearer plants, such as grape vines and fruit trees. The bearer plants should be accounted for in the same way as self-constructed items of property, plant and equipment. Consequently, the amendments include them within the scope of IAS 16, instead of IAS 41. The produce growing on bearer plants will remain within the scope of IAS 41.

##### **IAS 27 (Amendment) "Separate financial statements"**

This amendment allows entities to use the equity method to account for investments in subsidiaries, joint ventures and associates in their separate financial statements and clarifies the definition of separate financial statements.

##### **IAS 1 (Amendments) "Disclosure initiative"**

These amendments clarify guidance in IAS 1 on materiality and aggregation, the presentation of subtotals, the structure of financial statements and the disclosure of accounting policies.

**Annual Improvements to IFRSs 2012**

The amendments set out below describe the key changes to certain IFRSs following the publication of the results of the IASB's 2010-12 cycle of the annual improvements project.

*IFRS 2 "Share-based payment"*

The amendment clarifies the definition of a 'vesting condition' and separately defines 'performance condition' and 'service condition'.

*IFRS 3 "Business combinations"*

The amendment clarifies that an obligation to pay contingent consideration which meets the definition of a financial instrument is classified as a financial liability or as equity, on the basis of the definitions in IAS 32 "Financial instruments: Presentation". It also clarifies that all non-equity contingent consideration, both financial and non-financial, is measured at fair value through profit or loss.

*IFRS 8 "Operating segments"*

The amendment requires disclosure of the judgements made by management in aggregating operating segments.

*IFRS 13 "Fair value measurement"*

The amendment clarifies that the standard does not remove the ability to measure short-term receivables and payables at invoice amounts in cases where the impact of not discounting is immaterial.

*IAS 16 "Property, plant and equipment" and IAS 38 "Intangible assets"*

Both standards are amended to clarify how the gross carrying amount and the accumulated depreciation are treated where an entity uses the revaluation model.

*IAS 24 "Related party disclosures"*

The standard is amended to include, as a related party, an entity that provides key management personnel services to the reporting entity or to the parent of the reporting entity.

**Annual Improvements to IFRSs 2014**

The amendments set out below describe the key changes to four IFRSs.

*IFRS 5 "Non-current assets held for sale and discontinued operations"*

The amendment clarifies that, when an asset (or disposal group) is reclassified from 'held for sale' to 'held for distribution', or vice versa, this does not constitute a change to a plan of sale or distribution, and does not have to be accounted for as such.

*IFRS 7 "Financial instruments: Disclosures"*

The amendment adds specific guidance to help management determine whether the terms of an arrangement to service a financial asset which has been transferred constitute continuing involvement and clarifies that the additional disclosure required by the amendments to IFRS 7, 'Disclosure – Offsetting financial assets and financial liabilities' is not specifically required for all interim periods, unless required by IAS 34.

*IAS 19 "Employee benefits"*

The amendment clarifies that, when determining the discount rate for post-employment benefit obligations, it is the currency that the liabilities are denominated in that is important, and not the country where they arise.

*IAS 34 "Interim financial reporting"*

The amendment clarifies what is meant by the reference in the standard to 'information disclosed elsewhere in the interim financial report'.

### **Standards and Interpretations effective for subsequent periods**

#### **IFRS 9 “Financial Instruments” and subsequent amendments to IFRS 9 and IFRS 7 (effective for annual periods beginning on or after 1 January 2018)**

IFRS 9 replaces the guidance in IAS 39 which deals with the classification and measurement of financial assets and financial liabilities and it also includes an expected credit losses model that replaces the incurred loss impairment model used today. IFRS 9 establishes a more principles-based approach to hedge accounting and addresses inconsistencies and weaknesses in the current model in IAS 39. The Group is currently investigating the impact of IFRS 9 on its financial statements. The Group cannot currently early adopt IFRS 9 as it has not yet been endorsed by the EU.

#### **IFRS 15 “Revenue from Contracts with Customers” (effective for annual periods beginning on or after 1 January 2018)**

IFRS 15 has been issued in May 2014. The objective of the standard is to provide a single, comprehensive revenue recognition model for all contracts with customers to improve comparability within industries, across industries, and across capital markets. It contains principles that an entity will apply to determine the measurement of revenue and timing of when it is recognized. The underlying principle is that an entity will recognize revenue to depict the transfer of goods or services to customers at an amount that the entity expects to be entitled to in exchange for those goods or services. The Group is currently investigating the impact of IFRS 15 on its financial statements. The standard has not yet been endorsed by the EU.

#### **IFRS 16 “Leases” (effective for annual periods beginning on or after 1 January 2019)**

IFRS 16 has been issued in January 2016 and supersedes IAS 17. The objective of the standard is to ensure the lessees and lessors provide relevant information in a manner that faithfully represents those transactions. IFRS 16 introduces a single lessee accounting model and requires a lessee to recognize assets and liabilities for all leases with a term of more than 12 months, unless the underlying asset is of low value. IFRS 16 substantially carries forward the lessor accounting requirements in IAS 17. Accordingly, a lessor continues to classify its leases as operating leases or finance leases, and to account for those two types of leases differently. The Group is currently investigating the impact of IFRS 16 on its financial statements. The standard has not yet been endorsed by the EU.

#### **IFRS 10, IFRS 12 and IAS 28 (Amendments) “Investment entities: Applying the consolidation exception” (effective for annual periods beginning on or after 1 January 2016)**

These amendments clarify the application of the consolidation exception for investment entities and their subsidiaries. The amendments have not yet been endorsed by the EU.

#### **IAS 12 (Amendments) “Recognition of Deferred Tax Assets for Unrealised Losses” (effective for annual periods beginning on or after 1 January 2017)**

These amendments clarify the accounting for deferred tax assets for unrealised losses on debt instruments measured at fair value. The amendments have not yet been endorsed by the EU.

#### **IAS 7 (Amendments) “Disclosure initiative” (effective for annual periods beginning on or after 1 January 2017)**

These amendments require entities to provide disclosures that enable users of financial statements to evaluate changes in liabilities arising from financing activities. The amendments have not yet been endorsed by the EU.



**4. Critical accounting estimates and judgments**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

**5. Critical accounting estimates and assumptions**

The Company and the Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. Estimates and assumptions involving significant risk adjustment to the carrying value of assets and liabilities within the next financial year are addressed below.

Estimates and assumptions are continually reassessed and are based on historical experience as adjusted for current market conditions and other factors, including expectations of future events which are considered reasonable under the circumstances.

**(a) Income tax**

Judgement is required by the Group in determining the provision for income taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

**(b) Estimated trade receivables impairment**

The Company examines the overdue balances of customers and whether exceeding the credit policies. The Company makes impairments of doubtful balances and creates corresponding provisions based on estimations. Estimates are made taking into consideration the timing and amount of repayment of receivables and any collateral of claims received. In particular, when there are guarantees, the Company creates provisions for doubtful debts, with percentage less than 100% of the claim. These statements involve significant degree of subjectivity and require the judgment of management.

**(c) Estimation of investments and non-financial assets impairment**

The Company examine annually and whether the shareholdings and non-financial assets have suffered any impairment in accordance with accounting practices. The recoverable amounts of cash generating units have been determined based on value in use. These calculations require the use of estimates.

**(d) Retirement obligations**

The present value of retirement obligations depends on a number of factors that are determined using actuarial methods and assumptions. Such actuarial assumption is the discount rate used to calculate the cost of delivery. Changes in these assumptions will change the present value of the obligations in the balance sheet.

The Group and the Company determine the appropriate discount rate at the end of each year. This is defined as the rate that should be used to determine the present value of future cash flows, which are expected to be required to meet the obligations of the pension plans. Low risk corporate bonds are used to determine the appropriate discount rate, which are converted to the currency in which the benefits will be paid, and whose expiry date is approaching that of the related pension obligation.

**(e) Provisions for pending legal cases**

The Company has pending legal cases. Management evaluates the outcome of the cases and, if there is a potential negative outcome then the Company makes the necessary provisions. The provisions, when they are required are calculated based on the present value of management's estimation of the expenditure required to settle the obligation at the balance sheet date. This value is based on a number of factors which require the exercise of judgment.

### 6. Segment information

#### Primary reporting format – business segments

The Group is organised into four business segments:

- (1) Information Technology solutions and equipment
- (2) Information Technology solutions and equipment – Apple products
- (3) Courier services
- (4) Production of electric power from renewable sources
- (5) Financial Services

Management monitors the financial results of each business segment separately. These business segments are managed independently. The management making business decisions is responsible for allocating resources and assessing performance of the business areas.

In Unallocated mainly included the Company's activity.

Following the acquisition of the company "Cardlink SA" in January 2015, the Group's management decided to classify the latter into a new business segment called Financial Services ".

The segment results for the year ended 31<sup>st</sup> of March 2016 and 31<sup>st</sup> of March 2015 are analysed as follows:

#### 3 months up to 31 March 2016

	Information Technology	Apple products distribution	Courier services	Production of electric power from renewable sources	Financial services	Unallocated	Total
<b>Total gross segment sales</b>	<b>47.092</b>	<b>19.246</b>	<b>19.513</b>	<b>1.521</b>	<b>4.420</b>	-	<b>91.791</b>
Inter-segment sales	(2.019)	(2.393)	(247)	(35)	-	-	(4.693)
<b>Net sales</b>	<b>45.073</b>	<b>16.853</b>	<b>19.266</b>	<b>1.486</b>	<b>4.420</b>	-	<b>87.097</b>
Operating profit/ (loss)	806	566	1.365	651	(366)	44	3.067
Finance (costs)/ revenues	(231)	(135)	(20)	(333)	(446)	33	(1.131)
Share of profit/ (loss) of Associates	30	-	-	(3)	-	-	27
<b>Profit/ (Loss) before income tax</b>	<b>606</b>	<b>431</b>	<b>1.345</b>	<b>315</b>	<b>(812)</b>	<b>77</b>	<b>1.963</b>
Income tax expense							(758)
<b>Profit/ (Loss) after tax for the period from continuing operations</b>							<b>1.205</b>

#### 3 months up to 31 March 2015

	Information Technology	Apple products distribution	Courier services	Production of electric power from renewable	Financial services	Unallocated	Total
<b>Total gross segment sales</b>	<b>50.598</b>	<b>13.594</b>	<b>19.462</b>	<b>1.300</b>	<b>2.771</b>	-	<b>87.724</b>
Inter-segment sales	(3.045)	(2.128)	(180)	(35)	(14)	-	(5.402)
<b>Net sales</b>	<b>47.553</b>	<b>11.466</b>	<b>19.282</b>	<b>1.265</b>	<b>2.757</b>	-	<b>82.324</b>
Operating profit/ (loss)	103	257	1.449	492	295	(242)	2.354
Finance (costs)/ revenues	(129)	(63)	(531)	(380)	(159)	-	(1.262)
Share of profit/ (loss) of Associates	(28)	-	-	2	14	-	(12)
<b>Profit/ (Loss) before income tax</b>	<b>(54)</b>	<b>194</b>	<b>918</b>	<b>115</b>	<b>150</b>	<b>(242)</b>	<b>1.080</b>
Income tax expense							(651)
<b>Profit/ (Loss) after tax for the period from continuing operations</b>							<b>429</b>

## 7. Property, plant and equipment

Property, plant and equipment of the Group and the Company are analyzed as follows:

	Land and buildings	Vehicles and machinery	Buildings under construction	Furniture and other equipment	Total
<b>GROUP - Cost</b>					
<b>1 January 2015</b>	<b>57.362</b>	<b>34.741</b>	<b>5.423</b>	<b>29.928</b>	<b>127.454</b>
Transfer to non-current assets classified as held for sale	(37.948)	(635)	-	(2.339)	(40.921)
Additions	8.177	9.807	-	1.302	19.286
Disposals / Write-offs	-	(87)	-	(455)	(542)
Acquisition of subsidiaries	70	10.494	-	13	10.577
Reclassifications	-	198	-	-	198
<b>31 December 2015</b>	<b>27.662</b>	<b>54.518</b>	<b>5.423</b>	<b>28.449</b>	<b>116.052</b>
<b>Accumulated depreciation</b>					
<b>1 January 2015</b>	<b>(11.006)</b>	<b>(6.965)</b>	<b>-</b>	<b>(23.558)</b>	<b>(41.528)</b>
Transfer to non-current assets classified as held for sale	8.986	635	-	1.959	11.580
Depreciation charge	(481)	(4.103)	-	(1.603)	(6.187)
Impairments	(1.731)	-	-	-	(1.731)
Disposals / Write-offs	-	86	-	443	529
Acquisition of subsidiaries	(55)	(4.136)	-	(2)	(4.193)
<b>31 December 2015</b>	<b>(4.287)</b>	<b>(14.484)</b>	<b>-</b>	<b>(22.761)</b>	<b>(41.531)</b>
<b>Net book value at 31 December 2015</b>	<b>23.375</b>	<b>40.034</b>	<b>5.423</b>	<b>5.688</b>	<b>74.521</b>
<b>1 January 2016</b>	<b>27.662</b>	<b>54.518</b>	<b>5.423</b>	<b>28.449</b>	<b>116.052</b>
Additions	154	3.555	-	213	3.921
Disposals / Write-offs	-	(296)	-	(2.895)	(3.191)
<b>31 March 2016</b>	<b>27.816</b>	<b>57.777</b>	<b>5.423</b>	<b>25.767</b>	<b>116.783</b>
<b>Accumulated depreciation</b>					
<b>1 January 2016</b>	<b>(4.287)</b>	<b>(14.484)</b>	<b>-</b>	<b>(22.761)</b>	<b>(41.531)</b>
Depreciation charge	(44)	(1.564)	-	(342)	(1.950)
Disposals / Write-offs	-	295	-	2.875	3.170
<b>31 March 2016</b>	<b>(4.331)</b>	<b>(15.753)</b>	<b>-</b>	<b>(20.229)</b>	<b>(40.311)</b>
<b>Net book value at 31 March 2016</b>	<b>23.486</b>	<b>42.024</b>	<b>5.423</b>	<b>5.538</b>	<b>76.471</b>

	Land and buildings	Vehicles and machinery	Buildings under construction	Furniture and other equipment	Total
<b>COMPANY - Cost</b>					
<b>1 January 2015</b>	<b>46.757</b>	<b>845</b>	-	<b>2.937</b>	<b>50.539</b>
Additions	314	-	-	57	371
Disposals / Write-offs	-	-	-	(31)	(31)
Transfer to non-current assets classified as held for sale	(34.107)	(635)	-	(2.339)	(37.081)
<b>31 December 2015</b>	<b>12.963</b>	<b>210</b>	-	<b>625</b>	<b>13.798</b>
<b>Accumulated depreciation</b>					
<b>1 January 2015</b>	<b>(8.354)</b>	<b>(808)</b>	-	<b>(2.311)</b>	<b>(11.474)</b>
Depreciation charge	(285)	(24)	-	(204)	(514)
Disposals / Write-offs	-	-	-	31	31
Transfer to non-current assets classified as held for sale	7.390	635	-	1.959	9.984
<b>31 December 2015</b>	<b>(1.249)</b>	<b>(198)</b>	-	<b>(526)</b>	<b>(1.973)</b>
<b>Net book value at 31 December 2015</b>	<b>11.715</b>	<b>11</b>	-	<b>99</b>	<b>11.825</b>
<b>1 January 2016</b>	<b>12.963</b>	<b>210</b>	-	<b>625</b>	<b>13.798</b>
Additions	117	-	-	10	127
Disposals / Write-offs	-	(142)	-	-	(142)
<b>31 March 2016</b>	<b>13.080</b>	<b>68</b>	-	<b>635</b>	<b>13.783</b>
<b>Accumulated depreciation</b>					
<b>1 January 2016</b>	<b>(1.249)</b>	<b>(198)</b>	-	<b>(526)</b>	<b>(1.973)</b>
Depreciation charge	(4)	(1)	-	(4)	(9)
Disposals / Write-offs	-	142	-	-	142
<b>31 March 2016</b>	<b>(1.253)</b>	<b>(57)</b>	-	<b>(530)</b>	<b>(1.841)</b>
<b>Net book value at 31 March 2016</b>	<b>11.827</b>	<b>11</b>	-	<b>104</b>	<b>11.942</b>

In the current period for the Group, the amount of € (3.191) thousand minus € 3.170 thousand relates to the deletion of computer equipment of the subsidiary Info Quest Technologies.

The amount of € (37.081) thousand in the Company and € 9.983 thousand in "transfer to non-current assets classified as held for sale" refers to the properties that will be contributed for the establishment of the real estate investment company. The corresponding amounts for the Group are € (40.921) and € 11.580 thousand. The contribution of the properties is presented in note 28 (Non-current assets held for sale and discontinued operations).

The amount of € 8.177 thousand in Group Additions concerns the acquisition of land by the subsidiary «ACS Courier SA services» in February 2015 from OTE ESTATE SA for the price of € 7.250 thousand. This property is located at Av. Petrou Ralli 36-38 with a total land area of 26.6 acres. "ACs" is planned to be installed in this property.

The amount of € 10.577 thousand in cost and € 4.193 thousand in accumulated depreciation of the group, refers to the acquisition of the 85% indirect subsidiary «Cardlink S.A.», which was bought from 85% subsidiary «YOU-U» in January 2015.

From the above fixed assets of the Group, the assets held through leasing amounting € 11.361 thousand with accumulated depreciation amounting € 1.508 thousand at the end of the current year.

The amount of € 1.731 thousand in Group's impairment of land and buildings relates to deletion of the net value of the revaluation of a Unisystem's property. The above adjustment was made in 2007, as a result of the distribution of the subsidiary acquisition and based on an estimation of a certified appraiser. But the company's management taking into consideration the current economic conditions, decided that there is no longer a need for that adjustment.

According to IFRS 13 (Fair Value Measurement), the Company's Management believes that the carrying value of the asset group "Land and buildings" approximates their fair value and that there are no indications yielded for extra impairments in this Financial Report.

## 8. Goodwill

The Goodwill of the Group are analyzed as follows:

	GROUP	
	31/3/2016	31/12/2015
<b>At the beginning of the year</b>	<b>25.537</b>	<b>8.717</b>
Additions	-	<b>16.820</b>
<b>At the end of the period</b>	<b>25.537</b>	<b>25.537</b>

The amount of € 25.537 thousand of goodwill contains € 4.932 thousand for the acquisition of «Rainbow AE», which absorbed in 2010 by the 100% subsidiary "iSquare SA", € 3.785 thousand from the acquisition of minority interests of the subsidiary "ACS SA" and the amount of € 16.820 thousand the goodwill of the acquired company named "Cardilink SA". The calculation of the above goodwill presented in this financial exposure of the Group in Note 29 - Business acquisitions.

The budgeted gross margin is calculated based on the gross margins of the previous year increased by the expected efficiency improvement.

Goodwill is allocated to cash-generating units based on business segment and by geographical area.

The recoverable amount of a CGU is determined based on value in use calculations. These calculations are pre tax cash flow projections based on financial budgets approved by management and cover a three-year period.

The key assumptions used for value-in-use calculations are consistent with the external information sources. For the "Apple products distribution" segment, these are: discount rate: 11.3%, sales growth rate: 5%, gross margin: 9%, growth rate in perpetuity: 1,5%.

Concerning the segment of courier services, the key assumptions are: discount rate: 11.3%, sales growth rate: 3%, gross margin: 23%, growth rate in perpetuity: 1,5%.

Budgeted gross margin is based on last year's performance increased by the expected growth rate of return.

## 9. Intangible assets

The intangible assets of the Group and the Company are analyzed as follows:

	Industrial property rights	Software	Others	Total
<b>GROUP - Cost</b>				
<b>1 January 2015</b>	<b>24.134</b>	<b>12.462</b>	<b>852</b>	<b>37.449</b>
Additions	-	1.156	25	1.181
Acquisition of subsidiaries	-	1.692	-	1.692
Disposals / Write-offs	-	(265)	-	(265)
Transfer to assets classified as held for sale	-	(21)	-	(21)
<b>31 December 2015</b>	<b>24.134</b>	<b>15.024</b>	<b>877</b>	<b>40.035</b>
<b>Accumulated depreciation</b>				
<b>1 January 2015</b>	<b>(14.999)</b>	<b>(9.155)</b>	<b>(515)</b>	<b>(24.670)</b>
Depreciation charge	(410)	(971)	(468)	(1.849)
Impairment	(2.000)	-	-	(2.000)
Sales	-	264	-	264
Acquisition of subsidiaries	-	(844)	-	(844)
Transfer to assets classified as held for sale	-	5	-	5
<b>31 December 2015</b>	<b>(17.409)</b>	<b>(10.701)</b>	<b>(983)</b>	<b>(29.094)</b>
<b>Net book value at 31 December 2015</b>	<b>6.725</b>	<b>4.324</b>	<b>(106)</b>	<b>10.942</b>
<b>1 January 2016</b>	<b>24.134</b>	<b>15.024</b>	<b>877</b>	<b>40.036</b>
Additions	-	267	-	267
<b>31 March 2016</b>	<b>24.134</b>	<b>15.290</b>	<b>877</b>	<b>40.302</b>
<b>Accumulated depreciation</b>				
<b>1 January 2016</b>	<b>(17.409)</b>	<b>(10.701)</b>	<b>(983)</b>	<b>(29.094)</b>
Depreciation charge	(83)	(273)	(118)	(473)
Impairment	-	14	-	14
<b>31 March 2016</b>	<b>(17.492)</b>	<b>(10.960)</b>	<b>(1.101)</b>	<b>(29.554)</b>
<b>Net book value at 31 March 2016</b>	<b>6.642</b>	<b>4.329</b>	<b>(224)</b>	<b>10.749</b>

	Software	Total
<b>COMPANY - Cost</b>		
<b>1 January 2015</b>	<b>39</b>	<b>39</b>
Additions	24	24
Transfer to assets classified as held for sale	(21)	(21)
<b>31 December 2015</b>	<b>42</b>	<b>42</b>
<b>Accumulated depreciation</b>		
<b>1 January 2015</b>	<b>(25)</b>	<b>(25)</b>
Depreciation charge	(9)	(9)
Business unit spin off	-	-
Transfer to assets classified as held for sale	5	5
<b>31 December 2015</b>	<b>(29)</b>	<b>(29)</b>
<b>Net book value at 31 December 2015</b>	<b>12</b>	<b>12</b>
<b>1 January 2016</b>	<b>42</b>	<b>42</b>
Additions	-	-
<b>31 March 2016</b>	<b>42</b>	<b>42</b>
<b>Accumulated depreciation</b>		
<b>1 January 2011</b>	<b>(29)</b>	<b>(29)</b>
Depreciation charge	(1)	(1)
<b>31 March 2016</b>	<b>(31)</b>	<b>(31)</b>
<b>Net book value at 31 March 2016</b>	<b>11</b>	<b>11</b>

The amount of € 2.000 thousand relates to the partial impairment of the brand name: "Unisystems", with initial value of € 15.600 thousand, which has been acquired in 2007 with useful life of 30 years. The net book value at December 31, 2015 after this impairment amounts to € 6.312 thousand. The key assumptions used are as follows: interest rate used to calculate present value 9%, sales increase 6%, gross margin of 17% and growth rate in perpetuity:3%.

## 10. Investment properties

The change of investment properties of the Group is as follows:

	GROUP	
	31/3/2016	31/12/2015
<b>Balance at the beginning of the year</b>	<b>8.230</b>	<b>8.230</b>
<b>Balance at the end of the period</b>	<b>8.230</b>	<b>8.230</b>
<b>Accumulated depreciation</b>		
<b>Balance at the beginning of the year</b>	<b>(3.375)</b>	<b>(3.366)</b>
Depreciations	(2)	(10)
<b>Balance at the end of the period</b>	<b>(3.378)</b>	<b>(3.375)</b>
<b>Net book value at the end of the period</b>	<b>4.852</b>	<b>4.855</b>

The amount of € 4.855 thousand concerns the value of the subsidiary company's "UNISYSTEMS S.A." land, in Athens, which was acquired in 2006 with initial plan the construction of offices. In 2007 the management decided not to construct the mentioned offices. Thus, this land is owned for long term investment other than short term disposal, based on the requirements of I.F.R.S. 40 «Investment Properties» and was transferred from Property, plant and equipment to Investment Properties.

The depreciation of € (2) thousand relates to small-scale installations associated with the above plot. According to IFRS 13 (Fair Value Measurement), the Company's Management believes that the value of the investments in property approaches their fair value so there are not important indications for possible impairment in this Financial Report.

## 11. Investments in subsidiaries

The movement of investment in subsidiaries is as follows:

	COMPANY	
	31/3/2016	31/12/2015
<b>Balance at the beginning of the year</b>	<b>80.297</b>	<b>74.900</b>
Additions	-	6.207
Impairment	-	(810)
<b>Balance at the end of the period</b>	<b>80.297</b>	<b>80.297</b>

The amount of € 6.207 thousand. In the closing year additions refers to the share capital increase by 85% of the subsidiary «YOU-U Ltd.» With the decision of the Extraordinary General Meeting of shareholders which took place on February 6, 2015. The Company participated in the share capital increase of € 7.089 thousand with the amount of € 6.026 thousand. The above subsidiary in the fiscal year was absorbed by the indirect subsidiary Cardlink S.A.

The amount of € 810 thousand in impairments is the provision for impairment of the entire value of its 100% subsidiary Quest on Line SA, as there are indications of impairment of the subsidiary at the end of the year.



Summarized financial information relating to subsidiaries:

### 31 March 2016

Name	Country of incorporation	Cost	Impairment	Carrying amount	% interest held
UNISYSTEMS S.A.	Greece	72.617	(36.133)	36.484	100,00%
ACS S.A.	Greece	23.589	(21.345)	2.244	99,72%
ISQUARE S.A.	Greece	60	-	60	100,00%
QUEST ENERGY S.A.	Greece	14.720	-	14.720	55,00%
QUEST onLINE S.A.	Greece	810	(810)	-	100,00%
INFO QUEST Technologies S.A.	Greece	30.934	(13.431)	17.503	100,00%
Cardlink S.A.	Greece	3.157	-	3.157	85,00%
INFOCARD S.A.	Greece	-	-	-	100,00%
ISTORM S.A.	Greece	6.106	-	6.106	100,00%
Diasimo Holdings Ltd	Cyprus	24	-	24	100,00%
		<b>152.017</b>	<b>(71.720)</b>	<b>80.297</b>	

### 31 December 2015

Name	Country of incorporation	Cost	Impairment	Carrying amount	% interest held
UNISYSTEMS S.A.	Greece	72.617	(36.133)	36.484	100,00%
ACS S.A.	Greece	23.589	(21.345)	2.244	99,72%
ISQUARE S.A.	Greece	60	-	60	100,00%
QUEST ENERGY S.A.	Greece	14.720	-	14.720	55,00%
QUEST onLINE S.A.	Greece	810	(810)	-	100,00%
INFO QUEST Technologies S.A.	Greece	30.934	(13.431)	17.503	100,00%
ISTORM S.A.	Greece	3.157	-	3.157	100,00%
Diasimo Holdings Ltd	Cyprus	-	-	-	100,00%
Cardlink S.A. (ex. U-YOU Ltd)	Greece	6.106	-	6.106	85,00%
INFOCARD S.A.	Greece	24	-	24	100,00%
		<b>152.017</b>	<b>(71.720)</b>	<b>80.297</b>	

In addition to the above subsidiaries, the Group consolidated financial statements also include the indirect investments as they are presented below:

- The 100% held subsidiary of "ACS S.A.", "ACS Courier SH.pk.", which is established in Albania, the 100% held subsidiary of "ACS S.A.", "GPS" and the 100% subsidiary INVEST LIMITED based in Great Britain.
- The subsidiaries of "Quest Energy S.A.": "Amalia Wind Farm of Viotia S.A." (94.87% subsidiary), "Megalo Plai Wind Farm of Viotia S.A." (94.87% subsidiary), "ALPENER S.A." (90% subsidiary), "Quest Solar S.A." (100% subsidiary), "Quest Aioliki Livadiou Larisas Ltd" (98.67% subsidiary), "Quest Aioliki Servion Kozanis Ltd" (98.67% subsidiary), "Quest Aioliki Distomou Megalo Plai Ltd" (98.67% subsidiary), «Quest Solar Almirou Ltd» (98,67% subsidiary), «Quest Solar Viotias Ltd» (98,67 subsidiary), "Quest Aioliki Sidirokastrou Hortero Ltd" (98.67% subsidiary).
- The "Unisystems S.A" subsidiary, "Unisystems B.V." (100% subsidiary) based in Holland and "Unisystems Türk Bilgi Teknolojileri A.Ş." (80% subsidiary) based in Turkey
- «Unisystems Cyprus Ltd»'s subsidiary «Quest Rom Systems Integration & Services Ltd» had been renamed to «Unisystems information technology systems SLR and is based in Romania (100% subsidiary).

All the subsidiaries (direct & indirect) of the Company as well as the method of their consolidation are also mentioned in Note 40 (Periods unaudited by the tax authorities).

After the capital increase of "Quest Energy S.A." the indirect investment of the Company in "ALPENER S.A." amounts to 49.5%. Due to the fact that the Company has the full control and holds 55% of the share capital of "Quest Energy S.A" of which "ALPENER S.A." is a 90% subsidiary, the Company fully consolidated "ALPENER S.A.".

No other significant changes have been realized in "Investments in subsidiaries".

## 12. Investments in associates

	GROUP		COMPANY	
	31/3/2016	31/12/2015	31/3/2016	31/12/2015
<b>Balance at the beginning of the year</b>	<b>943</b>	<b>1.740</b>	<b>700</b>	<b>854</b>
Percentage of associates' profits / (losses)	27	(105)	-	-
Additions	-	234	-	152
Impairments	-	(808)	-	(188)
Disposals / Write off	-	(118)	-	(118)
<b>Balance at the end of the period</b>	<b>970</b>	<b>943</b>	<b>700</b>	<b>700</b>

The amount of € 808 thousand in the prior year refers to provisions impairments of the Company's direct associate 'NUBIS SA' and the Group's associated company "Anemopyli SA".

In terms of Group, "Anemopili Ellinogalliki S.A." (50% subsidiary) and its subsidiaries are included as associates through "Quest Energy S.A." (55% subsidiary). "Anemopili Ellinogalliki S.A." has the following subsidiaries: "Quest Aioliki Marmariou Trikorfo Ltd" (77,5% subsidiary), "Quest Aioliki Marmariou Agathi Ltd" (77,5% subsidiary), "Quest Aioliki Marmariou Riza Ltd" (77,5% subsidiary), "Quest Aioliki Marmariou Agioi Apostoloi Ltd" (77,5% subsidiary), "Quest Aioliki Marmariou Rigani Ltd" (77,3% subsidiary), "EDF Energies Nouvelles SA THRAKI 1" (95% subsidiary), "EDF Energies Nouvelles SA EVROS 1" (95% subsidiary), "EDF Energies Nouvelles SA RODOPI 2" (95% subsidiary), "EDF Energies Nouvelles SA RODOPI 4" (95% subsidiary), "Quest Aioliki Marmariou Pyrgos Ltd" (77,5% subsidiary) which have been renamed to "Quest Renewable Energy Souches Ltd", "Quest Aioliki Marmariou Liapourthi Ltd" (77,5% subsidiary), "Quest Aioliki Marmariou Peristeri Ltd" (77,5% subsidiary), "Quest Aioliki Marmariou Agioi Taxiarches Ltd" (77,33% subsidiary), "Quest Aioliki Marmariou Platanos Ltd" (77,33% subsidiary), "Quest Aioliki Marmariou Chelona Ltd" (77,5% subsidiary) and "Quest Aioliki Karistou Distrata Ltd" (77,3% subsidiary).

"Anemopili Ellinogalliki S.A." and the above mentioned subsidiaries are consolidated through equity method, since the company is under common control with the French company EDF-EN.

"NUBIS S.A." (29,98% subsidiary) and "Impact S.A." (21,5% subsidiary) are also included as associates of the Company "Quest Holdings".

*(Amounts presented in thousand Euro except otherwise stated)*

### 31 March 2016

Name	Country of incorporation	Assets	Liabilities	Sales	Profit	% interest held
PARKMOBILE HELLAS S.A.	Greece	414	735	-	17	40,00%
NUBIS S.A.	Greece	599	333	-	-	29,98%
Impact S.A.	Greece	1.646	212	423	139	21,50%
ANEMOPI LI ELLINO GALLIKI S.A.	Greece	3.670	9	-	(10)	27,50%
Quest Aioliki Marmariou Trikorfo Ltd	Greece	8	58	-	-	31,76%
Quest Aioliki Marmariou Agathi Ltd	Greece	27	89	-	-	31,75%
Quest Aioliki Marmariou Ag.Apostoloi Ltd	Greece	9	87	-	(1)	31,76%
Quest Aioliki Marmariou Rigani Ltd	Greece	14	70	-	-	31,54%
Quest Aioliki Marmariou Riza Ltd	Greece	10	45	-	-	31,76%
Quest Aioliki Marmariou Pyrgos Ltd	Greece	17	60	-	-	32,31%
Quest Aioliki Marmariou Liapourthi Ltd	Greece	12	61	-	-	31,76%
Quest Aioliki Marmariou Peristeri Ltd	Greece	3	6	-	-	31,54%
Quest Aioliki Marmariou Agioi Taxiarches Ltd	Greece	18	53	-	-	31,54%
Quest Aioliki Marmariou Platanos Ltd	Greece	4	55	-	-	31,75%
Quest Aioliki Marmariou Chelona Ltd	Greece	4	2	-	-	31,75%
Quest Aioliki Karistou Distrata Ltd	Greece	26	75	-	-	31,54%
EDF EN SA - THRAKI 1	Greece	222	59	-	(2)	26,13%
EDF EN SA - EVROS 1	Greece	8	-	-	-	26,13%
EDF EN SA - RODOPI 2	Greece	70	7	-	(4)	26,13%
EDF EN SA - RODOPI 4	Greece	19	2	-	-	26,13%
EDF EN SA - RODOPI 5	Greece	16	4	-	(2)	26,13%
		<b>6.814</b>	<b>2.021</b>	<b>423</b>	<b>137</b>	

### 31 December 2015

Name	Country of incorporation	Assets	Liabilities	Sales	Profit	% interest held
PARKMOBILE HELLAS S.A.	Greece	909	1.927	-	-	40,00%
NUBIS S.A.	Greece	599	333	237	(435)	29,98%
Impact S.A.	Greece	1.587	251	1.636	270	21,50%
ANEMOPI LI ELLINO GALLIKI S.A.	Greece	3.680	9	-	(46)	27,50%
Quest Aioliki Marmariou Trikorfo Ltd	Greece	8	58	-	(6)	31,76%
Quest Aioliki Marmariou Agathi Ltd	Greece	28	90	-	(9)	31,75%
Quest Aioliki Marmariou Ag.Apostoloi Ltd	Greece	10	88	-	(6)	31,76%
Quest Aioliki Marmariou Rigani Ltd	Greece	14	70	-	(8)	31,54%
Quest Aioliki Marmariou Riza Ltd	Greece	10	45	-	(9)	31,76%
Quest Aioliki Marmariou Pyrgos Ltd	Greece	17	60	25	21	32,31%
Quest Aioliki Marmariou Liapourthi Ltd	Greece	12	61	-	(6)	31,76%
Quest Aioliki Marmariou Peristeri Ltd	Greece	3	6	-	(4)	31,54%
Quest Aioliki Marmariou Agioi Taxiarches Ltd	Greece	18	53	-	(8)	31,54%
Quest Aioliki Marmariou Platanos Ltd	Greece	4	55	-	(7)	31,75%
Quest Aioliki Marmariou Chelona Ltd	Greece	4	2	-	(4)	31,75%
Quest Aioliki Karistou Distrata Ltd	Greece	26	75	-	(6)	31,54%
EDF EN SA - THRAKI 1	Greece	220	59	-	(16)	26,13%
EDF EN SA - EVROS 1	Greece	8	-	-	(2)	26,13%
EDF EN SA - RODOPI 2	Greece	67	1	-	(6)	26,13%
EDF EN SA - RODOPI 4	Greece	19	2	-	(3)	26,13%
EDF EN SA - RODOPI 5	Greece	15	2	-	(3)	26,13%
		<b>7.255</b>	<b>3.245</b>	<b>1.898</b>	<b>(292)</b>	

**13. Available - for - sale financial assets**

	GROUP		COMPANY	
	31/3/2016	31/12/2015	31/3/2016	31/12/2015
<b>Balance at the beginning of the year</b>	<b>5.846</b>	<b>25.806</b>	<b>5.529</b>	<b>12.029</b>
Disposals	-	(23.505)	-	(6.500)
Impairment	-	3	-	-
Additions	-	3.523	-	-
Other		20		
<b>Balance at the end of the period</b>	<b>5.846</b>	<b>5.846</b>	<b>5.529</b>	<b>5.529</b>
Non-current assets	5.808	5.810	5.529	5.529
Current assets	38	36	-	-
	<b>5.846</b>	<b>5.846</b>	<b>5.529</b>	<b>5.529</b>

The available-for-sale financial assets comprise mainly unlisted shares. The Group establishes the fair values of unlisted securities by using refined valuation techniques and estimates in order to reflect the market's specific circumstances at the financial statements date. The fair values of listed securities are based on year-end bid prices.

In the prior year, € (23.505) thousand in disposals, refers the EU state bond liquidation from "ACS" amounting € 7.507 thousand and € 15.998 km. from liquidation of bonds held by the Company and its subsidiaries. The above liquidation of financial assets had no impact on Group results.

Furthermore, the amount of € 3.523 thousand in Group's additions is mainly the investment of the subsidiary "Info Quest Technologies S.A." (€ 1,500 thousand) and "Unisystems S.A". (€ 2,000 thousand) in low risk mutual funds. These investments were liquidated in the fiscal year without a significant effect on the results of the Group.

The value of the available-for-sale financial assets for the Group and the Company amounts to € 5.472 thousand, which relates to Company's investments in a percentage rating from 25% to 38%. However, the Company is not capable of exercising a significant influence to them, since other shareholders are controlling them either individually or in an agreement between them. For the above mentioned reason, the Company classifies the companies IASON SA (33,5% percentage), AMERICAN COMPUTERS & ENGINEERS HELLAS SA (35,48% percentage) and TEKA SYSTEMS SA (25% percentage) in the category "Available-for-sale financial assets".

Furthermore, the Company's management estimates that there are no further indications of impairment of available for sale financial assets and that this approximates the fair. The Company at year-end 2015 had made a revaluation of such securities by using discounted cash flows.

**14. Financial assets at fair value through profit or loss**

	GROUP		COMPANY	
	31/3/2016	31/12/2015	31/3/2016	31/12/2015
<b>Balance at the beginning of the year</b>	<b>649</b>	<b>14</b>	<b>649</b>	<b>14</b>
Additions	76	2.660	76	1.000
Disposals	-	(1.960)	-	(300)
Revaluation at fair value	(13)	(65)	(13)	(65)
<b>Balance at the end of the period</b>	<b>711</b>	<b>649</b>	<b>711</b>	<b>649</b>

The Financial Assets at fair value through P&L comprise listed shares. The fair values of listed securities are based on published period-end bid prices at the financial information date.

**15. Share capital**

	Number of shares	Ordinary shares	Share premium	Total
<b>1 January 2015</b>	11.962.443	5.981	39.413	45.394
<b>31 December 2015</b>	<b>11.962.443</b>	<b>5.981</b>	<b>39.413</b>	<b>45.394</b>
<b>1 January 2016</b>	11.962.443	5.981	39.413	45.394
Share Capital decrease	-	(2.392)	-	(2.392)
<b>31 March 2016</b>	<b>11.962.443</b>	<b>3.589</b>	<b>39.413</b>	<b>43.002</b>

The Shareholders' Extraordinary General Meeting, held on the 21th of December 2015, decided to decrease the share capital of the Company, return € 2.392.488,6 to shareholders by reducing the nominal value of the share by € 0.20.

After this reduction, the share capital will amount to € 3.588.732.9 divided into 11.962.443 shares of nominal value of € 0.30 each.

The Company owns 42 448 own shares acquired through the Athens Exchange, with a total acquisition value of € 255 thousand, with average € 6,01 per share, representing 0.35% of the total share capital.

**16. Borrowings**

	GROUP		COMPANY	
	31/3/2016	31/12/2015	31/3/2016	31/12/2015
<b>Non-current borrowings</b>				
Bank borrowings	11.654	7.607	-	-
Finance lease liabilities	12.381	19.647	-	-
Bonds	10.907	8.749	-	-
<b>Total non-current borrowings</b>	<b>34.942</b>	<b>36.003</b>	<b>-</b>	<b>-</b>
<b>Current borrowings</b>				
Bank borrowings	7.680	34.006	-	-
Bonds	3.010	2.272	-	-
Finance lease liabilities	2.788	2.118	-	-
<b>Total current borrowings</b>	<b>13.479</b>	<b>38.396</b>	<b>-</b>	<b>-</b>
<b>Total borrowings</b>	<b>48.420</b>	<b>74.399</b>	<b>-</b>	<b>-</b>

The Group has approved credit lines with financial institutions amounting to euro 110 million and the Company to euro 0,5 million. Short term borrowings fair values reach their book values.

The movement of borrowings is analyzed as follows:

	GROUP		COMPANY	
	31/3/2016	31/12/2015	31/3/2016	31/12/2015
<b>Balance at the beginning of the year</b>	<b>74.399</b>	<b>31.764</b>	<b>-</b>	<b>-</b>
Repayment of borrowings	(29.134)	(6.510)	-	-
Proceeds of borrowings	3.155	39.616	-	-
Acquisition of subsidiaries	-	9.529	-	-
<b>Balance at the end of the period</b>	<b>48.420</b>	<b>74.399</b>	<b>-</b>	<b>-</b>

Both the Company and the Group are not exposed to exchange risk since the total of borrowings for 2016 was in euro.

	GROUP		COMPANY	
	31/3/2016	31/12/2015	31/3/2016	31/12/2015
Between 1 and 2 years	7.094	7.529	-	-
Between 2 and 3 years	8.425	7.733	-	-
Between 3 and 5 years	10.529	12.223	-	-
Over 5 years	8.894	8.519	-	-
	<b>34.942</b>	<b>36.003</b>	<b>-</b>	<b>-</b>

The Company is exposed to interest rate changes that domain in the market and which affect its financial position and cash flow. The cost of borrowing is possible to either increase or decrease as a result of the above mentioned fluctuations.

## **Bond Loans**

### **iSquare S.A.**

On October 15<sup>th</sup>, 2014, the 100% subsidiary company iSquare A.E. signed with Alpha Bank a contract concerning a 4 years bond loan edition of euro 4.000 thousand in order to refinance its financing, by the same bank.

Until March 31, 2016, the subsidiary had paid for € 2.300 thousand and €1.700 thousand still to be paid, which will be paid in 4 instalments of € 500 thousand. except the last which will be € 200 thousand.

To ensure this loan the Company is the loan guarantor. The interest rate is Euribor plus 3.5% margin for the first year, Euribor plus 3.25% margin for the second year, Euribor plus 3% margin for the third year and Euribor plus 2.75% margin the fourth year. The loan payment will be made in eight equal instalments of 500 thousand euros. With the first instalment in April 2015.

The Company has to keep a satisfactory capital adequacy, profitability and liquidity, as these are determined by the following financial indicators:

- (1) Total Borrowings minus Cash & Cash equivalents over EBITDA has to be reserved less than 3,75.
- (2) EBITDA over Finance Expense minus Financial Income has to be throughout the Bond Loan greater to 2,00.
- (3) Total Borrowings minus Cash & Cash equivalents to Total equity has to be throughout the Bond Loan less to 0,50.

The measurement of the above mentioned financial indicators takes place every 6 months on the consolidated and audited financial statements of the Group. It is noted that the companies which are going to activate in the production of electric power are not taken into account in the consolidated financial statements.

For the previous year the Group kept its contractual commitments for those indicators.

### **Quest Solar S.A.**

On July 6<sup>th</sup> 2011, Quest Solar S.A. (55% subsidiary) signed the issuance of a bond loan, with EMPORIKI BANK OF GREECE, amounting euro 17,5 million of a duration of 18 years. The purpose of the above loan is to finance the 7,5 MW photovoltaic park installation at «Revenia» location, Thiva, Viotia. The weighted rate is to Euribor plus 4,5% up to 5%.

The amount of long-term bonds will be repaid in semi-annual installments every June 30 of each year and 31 December of each year starting from the December 31, 2011 and until June 30, 2029.

The above long term bond loan has the following financial covenant of the Company's financial statements:

- (1) Pledge on company's accounts at the COMMERCIAL BANK OF GREECE S.A.
- (2) Pledge of the company's receivables from the Electricity Purchase Agreement between the Company «Quest Solar» and the Hellenic Transmission System Operator(Desmie).
- (3) Pledge of the company's receivables from contracts that may be concluded that relates to the project.
- (4) Pledge for the project equipment, solar panels and inverters that have installed or are going to be installed in the project.
- (5) Assignment of Hedging Agreements which may have concluded by the company with a bank other than the Representative of Bondholders.
- (6) Moreover, the company's shareholder, Quest Energy SA has granted a pledge on the shares of the Company, and has signed a Sponsor Support Agreement.

The Debt Service Cover Ratio of Quest Solar S.A. must be greater to 1,2 on yearly basis, which had achieved at the end of the previous year.

### **Unisystems S.A.**

On July 1st, 2011, Unisystems S.A. (100% subsidiary) signed the issuance of a bond loan amounting € 6 million. The bond loan, signed with NATIONAL BANK OF GREECE SA, has a six-year maturity and its scope is to finance the company's office building construction of 8.458 sq. meters, located in Kallithea, Attica. The capital of the loan will be repaid in 10 equal semi-annual installments starting June 30, 2013 and a final payment date on 31 December 2017. The interest rate is the three-month Euribor plus 4.50% margin.

Unisystems S.A must maintain throughout the duration of the loan satisfactory capital adequacy, profitability and liquidity, as defined by the following financial indices:

- (1) EBITDA (earnings before interest, taxes, depreciations and amortizations) over Financial Expense minus Financial Income to be throughout the bond loan greater or equal to 5.
- (2) Total loans (-) Cash and cash equivalents over EBITDA (earnings before interest, taxes, depreciations and amortizations) to be throughout the bond loan less or equal to 4.
- (3) The sum of Short term and long-term Liabilities to the total Equity to be throughout the bond loan less or equal to 2,5.

The measurements of all the ratios are made annually based on the annual financial statements.

For the above agreement a mortgage is needed, with 130% of the amount of the loan, € 7.8 million (€ 7.800.000).

These indicators were achieved at the end of the previous year.

#### **Cardlink S.A.**

On November 25, 2015, Cardlink S.A. signed a bond loan with Alpha Bank of € 6.750 thousand with three-month Euribor rate plus 4.50% margin. The repayment of the loan will be in 13 quarterly installments of € 300 thousand starting on 30.06.2017. Based on the repayment plan the last installment of € 663 thousand will be paid on 30.06.2020.

On May 8, 2015 Cardlink S.A. signed a long term loan with Eurobank amounting € 2.740 thousand with three-month Euribor rate plus 4.75% margin. The repayment of the loan will be in 12 quarterly installments of € 228 thousand starting on 11.08.2017. Based on the repayment plan the last (12th installment) of € 228 thousand will be repaid on May 11, 2020.

#### **Other non-current borrowings**

On July 26th, 2013, Quest Solar Almirou S.A. (100% subsidiary) signed a loan contract with EFG, of a loan amount € 7.500 thousand

According to article 4 of the loan agreement, the company must repay that amount to ten (10) consecutive semi-annual installments amounting to € 750 thousand each, the first will be paid twelve (12) months from date of first disbursement

According to article 9 of the loan agreement determined the economic index, which should be met throughout the duration of the loan agreement, and which is defined as the ratio of Free Cash Flow to the installments paid in each fiscal year.

For the year 2015, the above index must had been greater than 1,1 and greater than 1,2 for the forthcoming years, until the repayment of the loan.

These indicators were achieved at the end of the previous year.



## 17. Contingencies

The Group and the Company have contingencies in respect of bank guarantees, guarantees and other matters arising in the ordinary course of business from which Management is confident that no material liability will arise.

The contingent liabilities are analysed as follows:

	GROUP		COMPANY	
	31/3/2016	31/12/2015	31/3/2016	31/12/2015
Letters of guarantee to customers securing contract performance	13.233	12.783	-	-
Letters of guarantee to participations in contests	1.979	2.100	-	-
Letters of guarantee for credit advance	1.503	2.395	-	-
Guarantees to banks on behalf of subsidiaries	91.785	69.395	91.785	69.395
Letters of guarantee to creditors	16.975	16.255	13.975	16.255
Guarantees to banks of subsidiaries	20.300	19.300	-	-
Other	10.155	8.530	-	-
	<b>155.930</b>	<b>130.758</b>	<b>105.760</b>	<b>85.650</b>

In addition to the above, the following specific issues should be noted:

The tax obligations of the Group are not final since there are prior periods which have not been inspected by the tax authorities. Note 24 presents the last periods inspected by the tax authorities for each company in the Group.

Furthermore, there are various legal cases against companies of the Group for which the Management estimates that no additional material liabilities will arise.

## 18. Guarantees

In the end of the current period the liens and mortgages on the Group's and Company's land and buildings are as follows:

A) On 17.7.2013 was registered a mortgage on property owned by the subsidiary «Unisystems» located in Kallithea, Attika, road O. Kanakidi and Th. Kosmeridi in favour of National Bank of Greece for € 7.800 thousand.

The mortgage registered on February 17th 2012 on the property of the subsidiary "Unisystems", located at Av.Athens 144 in favor of the National Bank of Greece for € 2.800 thousand has been eliminated and transcribed in Athens land Registry.

B) Furthermore, in order to ensure the subsidiary's "Quest Solar" Bond Agreement with Emporiki Bank, a pledge was registered on the equipment of the above Company's subsidiary for the amount of €17.500 thousand.

C) For the non-current loan of "Quest Solar Almirou S.A.", a pledge was registered, with EFG, on the equipment for the amount of € 12.500 thousand and on land area for € 3.000 thousand.

The rest of the Group's borrowings are secured by guarantees The Company has provided.

## 19. Commitments

### Capital commitments

At the financial information date, March 31<sup>st</sup>, 2016, there are no capital expenditures that has been contracted for the Group and the Company.

### Operating lease commitments

The Group leases mechanical equipment under operating leases. Total future lease payments under operating leases are as follows:

	GROUP		COMPANY	
	31/3/2016	31/12/2015	31/3/2016	31/12/2015
Not later than 1 year	2.140	2.443	16	20
Later than 1 year but not later than 5 years	5.343	6.181	8	19
Later than 5 years	2.375	2.556	-	-
	<b>9.858</b>	<b>11.179</b>	<b>24</b>	<b>39</b>

## 20. Income tax expense

Income tax expense of the Group and Company for the period ended March 31<sup>st</sup>, 2016 and March 31<sup>st</sup>, 2015 respectively was:

	GROUP		COMPANY	
	01/01-31/03/2016	01/01-31/03/2015	01/01-31/03/2016	01/01-31/03/2015
Current tax	(3.094)	(843)	-	-
Deferred tax	2.336	191	(105)	(44)
<b>Total</b>	<b>(758)</b>	<b>(651)</b>	<b>(105)</b>	<b>(44)</b>

In addition, the cumulative provision for future tax liability concerning tax unaudited periods were for 31/03/2016 and 31/03/2015 as follows:

	GROUP		COMPANY	
	31/3/2016	31/3/2015	31/3/2016	31/3/2015
Provision for unaudited years	1.407	1.407	-	-

The Company and its Greek subsidiaries of the Group for the previous year, as well as for the previous year of 2014 have not calculated additional provisions, as the tax audit for the year ended had already been performed by the statutory auditors. The Management of the companies of the group does not expect significant tax liabilities beyond those recognized and reported in the financial statements.

Current income tax, for the Company and the domestic subsidiaries, has been calculated using the tax rate of the period of 2016, 29% and the previous period 2015 (29%). Concerning the abroad subsidiaries, in order for the current tax expense to be calculated, domestic tax rates have been used. Tax over profit before taxes of the Company differs to the theoretical amount which would arise in case of using the weighted average tax rate of the company's' Country of origin.

## 21. Dividends

There is no proposal for dividend distribution.

## 22. Related party transactions

The following transactions were carried out with related parties:

	GROUP		COMPANY	
	01/01- 31/03/2016	01/01- 31/03/2015	01/01- 31/03/2016	01/01- 31/03/2015
<b>i) Sales of goods and services</b>				
<b>Sales of goods to:</b>	<b>1.139</b>	<b>1.023</b>	-	-
- Other indirect subsidiaries	1	-	-	-
- Other related parties	1.138	1.023	-	-
<b>Sales of services to:</b>	<b>296</b>	<b>289</b>	<b>682</b>	<b>293</b>
-Unisystems	-	-	393	-
-Info Quest Technologies	-	-	189	187
-ACS	-	-	3	3
-iStorm	-	-	2	2
-iSquare	-	-	47	47
- Other direct subsidiaries	-	-	47	48
- Other indirect subsidiaries	-	8	-	6
- Other related parties	296	281	-	-
<b>Dividends</b>	-	-	-	-
	<b>1.435</b>	<b>1.312</b>	<b>682</b>	<b>293</b>
<b>ii) Purchases of goods and services</b>				
Purchases of goods from:	<b>108</b>	<b>5</b>	-	-
- Other related parties	108	5	-	-
Purchases of services from:	<b>27</b>	<b>13</b>	<b>21</b>	<b>36</b>
-Unisystems	-	-	7	6
-Info Quest Technologies	-	-	14	16
- Other direct subsidiaries	-	-	-	14
- Other indirect subsidiaries	26	-	-	-
	<b>135</b>	<b>18</b>	<b>21</b>	<b>36</b>
<b>iii) Benefits to management</b>				
Salaries and other short-term employment benefits	<b>705</b>	<b>1.008</b>	<b>49</b>	<b>46</b>
	<b>705</b>	<b>1.008</b>	<b>49</b>	<b>46</b>

**iv) Period end balances from sales-purchases of goods/services/dividends**

	GROUP		COMPANY	
	31/3/2016	31/12/2015	31/3/2016	31/12/2015
Receivables from related parties:				
-Unisystems	-	-	76	(65)
-Info Quest Technologies	-	-	28	14
-ACS	-	-	22	679
-iSquare	-	-	22	24
- Other direct subsidiaries	-	-	27	14
- Other indirect subsidiaries	226	167	7	7
- Other related parties	1.633	1.681	-	-
	<b>1.858</b>	<b>1.848</b>	<b>183</b>	<b>672</b>
Obligations to related parties:				
-Unisystems	-	-	186	183
-Info Quest Technologies	-	-	109	109
-iStorm	-	-	1	1
-iSquare	-	-	30	31
- Other direct subsidiaries	-	-	14	15
- Other indirect subsidiaries	(24)	10	(60)	-
- Other related parties	46	68	-	-
	<b>22</b>	<b>78</b>	<b>281</b>	<b>339</b>

Services from, and, to related parties as well as sales and purchases of goods, take place on the basis of the price lists in force with non-related parties.

## 23. Earnings per share

### Basic and diluted

Basic and diluted earnings/ (losses) per share are calculated by dividing profit/(loss) attributable to ordinary equity holders of the parent entity, by the weighted average number of ordinary shares outstanding during the period, and excluding any ordinary treasury shares that were bought by the Company.

### Continuing operations

	GROUP	
	01/01- 31/03/2016	01/01- 31/03/2015
Earnings/ (Losses) from continuing operations attributable to equity holders of the Company	1.240	425
Weighted average number of ordinary shares in issue (in thousand)	11.921	11.938
Basic earnings/ (losses) per share (Euro per share)	0,1040	0,0356

### 24. Periods unaudited by the tax authorities

The unaudited by the tax authorities years for each company of the Group, are as follows:

Company Name	Country of incorporation	% Participation (Direct)	% Participation (Indirect)	Consolidation Method	Unaudited years
<b>** Quest Holdings S.A.</b>	-	-	-	-	<b>2009-2010</b>
<b>* Unisystems S.A.</b>	<b>Greece</b>	<b>100,00%</b>	<b>100,00%</b>	<b>Full</b>	<b>2010</b>
- Unisystems Belgium S.A.	Belgium	99,84%	100,00%	Full	2009-2010
- Unisystems B.V.	Holland	100,00%	100,00%	Full	-
- Unisystems Türk Bilgi Teknolojileri A.Ş.	Turkey	80,00%	80,00%	Full	-
- Parkmobile Hellas S.A.	Greece	40,00%	40,00%	Equity Method	2007-2010
<b>- Unisystems Cyprus Ltd</b>	<b>Cyprus</b>	<b>100,00%</b>	<b>100,00%</b>	<b>Full</b>	<b>2007-2010</b>
- Unisystems Information Technology Systems SRL	Romania	100,00%	100,00%	Full	2007-2010
<b>* ACS S.A.</b>	<b>Greece</b>	<b>99,68%</b>	<b>99,72%</b>	<b>Full</b>	<b>2009-2010</b>
- ACS Courier SH.p.k.	Albania	100,00%	99,72%	Full	2005-2010
- GPS Invest Limited	United Kingdom	100,00%	99,72%	Full	-
- GPS Postal Services IKE	Greece	100,00%	99,72%	Full	-
<b>* Quest Energy S.A.</b>	<b>Greece</b>	<b>55,00%</b>	<b>55,00%</b>	<b>Full</b>	<b>2010</b>
- Quest Aioliiki Marmariou Pyrgos Ltd	Greece	20,00%	11,00%	Equity Method	2010 and 2014
- Wind farm of Viotia Amalia S.A.	Greece	97,88%	53,83%	Full	2010 and 2014
- Wind farm of Viotia Megalo Plai S.A.	Greece	97,88%	53,83%	Full	2010 and 2014
- ALPENER S.A.	Greece	90,00%	49,50%	Full	2010 and 2014
- Quest Aioliiki Marmariou Trikorfo Ltd	Greece	19,00%	10,45%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Agathi Ltd	Greece	19,00%	10,45%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Riza Ltd	Greece	19,00%	10,45%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Chelona Ltd	Greece	19,00%	10,45%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Platanos Ltd	Greece	19,00%	10,45%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Liapourthi Ltd	Greece	19,00%	10,45%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Ag.Apostoloi Ltd	Greece	19,00%	10,45%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Rigani Ltd	Greece	18,67%	10,27%	Equity Method	2010 and 2014
- Quest Aioliiki Karistou Distrata Ltd	Greece	18,67%	10,27%	Equity Method	2010 and 2014
- Quest Aioliiki Livadiou Larisas Ltd	Greece	98,67%	54,27%	Full	2010 and 2014
- Quest Aioliiki Marmariou Agioi Taxiarhes Ltd	Greece	18,67%	10,27%	Equity Method	2010 and 2014
- Quest Aioliiki Servion Kozanis Ltd	Greece	98,67%	54,27%	Full	2010 and 2014
- Quest Aioliiki Marmariou Peristeri Ltd	Greece	18,67%	10,27%	Equity Method	2010 and 2014
- Quest Aioliiki Distomou Megalo Plai Ltd	Greece	98,67%	54,27%	Full	2010 and 2014
- Quest Aioliiki Sidirokastrou Hortero Ltd	Greece	98,67%	54,27%	Full	2010 and 2014
- Quest Solar Almirou Ltd	Greece	98,67%	54,27%	Full	-
- Quest Solar S.A.	Greece	100,00%	55,00%	Full	2010
<b>Anemopitii Ellinogalliki S.A.</b>	<b>Greece</b>	<b>50,00%</b>	<b>27,50%</b>	<b>Equity Method</b>	<b>2010</b>
- Quest Aioliiki Marmariou Trikorfo Ltd	Greece	77,50%	21,31%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Agathi Ltd	Greece	77,45%	21,30%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Riza Ltd	Greece	77,50%	21,31%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Ag.Apostoloi Ltd	Greece	77,50%	21,31%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Rigani Ltd	Greece	77,33%	21,27%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Pyrgos Ltd	Greece	77,48%	21,31%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Liapourthi Ltd	Greece	77,48%	21,31%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Peristeri Ltd	Greece	77,50%	21,27%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Agioi Taxiarhes Ltd	Greece	77,33%	21,27%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Platanos Ltd	Greece	77,33%	21,30%	Equity Method	2010 and 2014
- Quest Aioliiki Marmariou Chelona Ltd	Greece	77,45%	21,30%	Equity Method	2010 and 2014
- Quest Aioliiki Karistou Distrata Ltd	Greece	77,33%	21,27%	Equity Method	2010 and 2014
-EDF EN SA – THRAKI 1	Greece	95,00%	26,13%	Equity Method	2004-2014
-EDF EN SA – EVROS 1	Greece	95,00%	26,13%	Equity Method	2004-2014
-EDF EN SA – RODOPI 2	Greece	95,00%	26,13%	Equity Method	2004-2014
-EDF EN SA – RODOPI 4	Greece	95,00%	26,13%	Equity Method	2004-2014
-EDF EN SA – RODOPI 5	Greece	95,00%	26,13%	Equity Method	2004-2014
<b>* iSquare S.A.</b>	<b>Greece</b>	<b>100,00%</b>	<b>100,00%</b>	<b>Full</b>	<b>2010</b>
iQbility M Ltd	Greece	100,00%	100,00%	Full	-
<b>* Info Quest Technologies S.A.</b>	<b>Greece</b>	<b>100,00%</b>	<b>100,00%</b>	<b>Full</b>	<b>2010</b>
<b>* Cardlink S.A.</b>	<b>Greece</b>	<b>100,00%</b>	<b>85,00%</b>	<b>Full</b>	<b>-</b>
<b>* iStorm S.A.</b>	<b>Greece</b>	<b>100,00%</b>	<b>100,00%</b>	<b>Full</b>	<b>2010</b>
<b>* QuestOnline SA</b>	<b>Greece</b>	<b>100,00%</b>	<b>100,00%</b>	<b>Full</b>	<b>2010 and 2014</b>
<b>* Infocard S.A.</b>	<b>Greece</b>	<b>100,00%</b>	<b>100,00%</b>	<b>Full</b>	<b>-</b>
<b>* DIASIMO Holding Ltd</b>	<b>Cyprus</b>	<b>100,00%</b>	<b>100,00%</b>	<b>Full</b>	<b>-</b>
- Blue onar ltd	Cyprus	50,00%	50,00%	Equity Method	-
<b>* Nubis S.A.</b>	<b>Greece</b>	<b>28,98%</b>	<b>28,98%</b>	<b>Equity Method</b>	<b>-</b>
<b>* Impact S.A.</b>	<b>Greece</b>	<b>21,50%</b>	<b>21,50%</b>	<b>Equity Method</b>	<b>-</b>

\* Direct investment

\*\* Parent Company

### 25. Number of employees

Number of employees at the end of the current year: Group 1.353, Company 20 and of the previous year Group 1.341, Company 22.

### 26. Seasonality

The Group has significant dispersion of activities, as a result there are not signs of seasonality. The sales of the quarter approach proportionality the total year sales.

### 27. Non-current tax assets

The amount of euro 12.706 thousand in the account of long-term tax assets to the Company and the Group relates to a tax advance tax of 5% on the sale price (€330.000 thousand) of the subsidiary "Q Telecommunication" in 2006.

### 28. Non-current assets held for sale and discontinued operations

The Boards of Directors of "Quest Holdings SA" and its subsidiary "UniSystems S.A." decided, on 06 November 2015 meeting in combination with the modification of the decisions of those meetings on 22/03/2016, the establishment of the Real Estate Investment Company (R.E.I.C.) in accordance with the law 2778/1999 and applying for granting authorization from the Hellenic Capital Market Commission for the establishment of the Real Estate Investment company according to paragraph 4 of article 21 of law 2778/1999. The Company "Quest Holdings SA" and its subsidiary «UniSystems S.A.", will establish the above REIC, the share capital of which according to the provisions of n. 2778/1999 must have a minimum height of 25 million euros. By contribution in kind of real estate ownership of the Company and the aforementioned subsidiary.

Upon receipt of the above license from the Hellenic Capital Market Commission and after relevant decisions of "Quest Holdings S.A., "UniSystems S.A." and approval by the supervisory authorities, R.E.I.C. will be established.

Subsequently, "UniSystems S.A", will take the necessary decisions and with the required approvals from the Hellenic Capital Market Commission and the competent supervisory authorities will take the necessary steps to return in kind the share capital of R.E.I.C. to "Quest Holdings S.A".

Finally, "Quest Holdings SA" through reduction of the share capital, is going to repay in kind to the shareholders the shares of R.E.I.C. which will own. Once obtained the necessary decisions and approvals from its shareholders, the Hellenic Capital Market Commission, the Athens Stock Exchange and the competent supervisory authorities, the shares of R.E.I.C. will be listed on the Athens Stock Exchange, in accordance with the legislation.

The establishment of R.E.I.C. is aiming at optimizing investment and property management of the above property contributions, secondly to highlight and enhance the value of contributed property and maximizing the benefit of shareholders.

Moreover, these decisions of the Board of Directors changed as to the number of real estate to be contributed based on the new decisions taken on March 22, 2016.

The values in use and their valuation at fair value are presented below:

Property	Address	Square meters	Group			Company		
			Net book	Fair value	Impairment	Net book	Fair value	Impairment
Warehouse building	Loutrou 65 / Acharnes Attiki	3.903	2.245	1.650	595	-	-	-
Warehouse building	Kifisou Av. 125-127 / Ag.Ioannis Rentis	7.948	6.870	4.050	2.820	6.870	4.050	2.820
Office building	Al.Pantou 19-23 / Kallithea Attiki	6.601	6.986	4.970	2.016	6.986	4.970	2.016
Office building	Al.Pantou 25 / Kallithea Attiki	6.276	2.646	5.720	-3.074	2.646	5.720	-3.074
Office building	Al.Pantou 27 / Kallithea Attiki	1.347	833	1.385	-552	833	1.385	-552
Office building	Argiroupoleos 2a / Kallithea Attiki	3.765	2.648	3.860	-1.212	2.648	3.860	-1.212
Warehouse building	Kifisou Av. 119 / Ag.Ioannis Rentis	6.118	7.129	3.140	3.989	7.129	3.140	3.989
			<b>29.357</b>	<b>24.775</b>	<b>4.582</b>	<b>27.112</b>	<b>23.125</b>	<b>3.987</b>

The establishment of the real estate investment company is expected to be completed in 2016. Therefore, the properties that are planned to be contributed to the new company are classified as "Non-current assets held for sale" to the category of "Tangible assets", while the Company consider them "discontinued operations in accordance with IFRS 5.

In the previous year the Company registered through the results an impairment of € 3.987 thousand and the group € 4.582 thousand.

The results of the Company's activities related to the exploitation of the buildings that will be contributed to the REIC are presented in these financial statements as discontinued operations.

More detailed financial results of the Company's discontinued operations are presented below:

	<u>01/01- 31/03/2016</u>	<u>01/01- 31/03/2015</u>
<b>Sales</b>	-	-
Cost of sales	-	-
<b>Gross profit</b>	-	-
Selling expenses	-	-
Administrative expenses	(101)	(154)
Other operating income / (expenses) net	506	514
Other profit / (loss) net	-	-
<b>Operating profit</b>	<u>405</u>	<u>361</u>
Finance income	-	-
Finance costs	-	-
<b>Finance costs - net</b>	-	-
Share of profit/ (loss) of associates	-	-
<b>Profit/ (Loss) before income tax</b>	<u>405</u>	<u>361</u>
Income tax expense	-	-
<b>Profit/ (Loss) after tax for the period from discontinued operations</b>	<u>405</u>	<u>361</u>

The cash flows from discontinued operations of the Company are as follows:

	<u>A' Quarter 2016</u>	<u>A' Quarter 2015</u>
Earning / (losses) before taxes (discontinued operations)	405	361
Depreciations	-	66
Increase / (decrease) in liabilities (excluding borrowings)	-	-
<b>Total inflow / (outflow) from operating activities (a)</b>	<b>405</b>	<b>427</b>
<b>Investments</b>		
Purchase of tangible and intangible assets	(127)	(156)
<b>Total inflow / (outflow) from investing activities (b)</b>	<b>(127)</b>	<b>(156)</b>
<b>Financial activities</b>	-	-
<b>Total cash flow from discontinued operations</b>	<b>278</b>	<b>271</b>

## 29. Business Combination

The Company in January 2015 acquired the 100% of the share capital of the company "Cardlink AE", through its 85% subsidiary company "U-YOU Ltd ". Which was held by "Alpha Bank AE" (50%) and "Eurobank-Ergasias SA" (50%) for a total amount of fifteen million (15,000,000 €).

The goodwill of this acquisition was determined based on the fair value of the acquired and is final.

The calculation of fair value of assets, liabilities and contingent liabilities acquired, the purchase price allocation (PPA) and the finalization of the resulting goodwill were concluded within 12 months from the time of acquisition in accordance with IFRS 3 (business combinations).

Below is the calculation of the final goodwill acquisition of that subsidiary:

- Cash paid	15.000
- Direct costs related to the acquisition	0
<b>Total purchase consideration</b>	<b>15.000</b>

	<b>Fair Value</b>
<b>Assets</b>	
Non-current assets	7.803
Short-term receivables	1.486
Cash and cash equivalents	650
<b>Total assets</b>	<b>9.939</b>
<b>Liabilities</b>	
Long-term liabilities	5.116
Short-term liabilities	6.643
<b>Total liabilities</b>	<b>11.759</b>
<b>Net assets</b>	<b>-1.820</b>
Percentage (%) acquired	100,00%
<b>Net assets acquired</b>	<b>-1.820</b>
Consideration paid in cash	15.000
Assets acquired	-1.820
<b>Goodwill</b>	<b>16.820</b>
Consideration paid	11.000
Consideration to be paid	4.000
<b>Total Consideration</b>	<b>15.000</b>
Cash on acquisition date	650
<b>Net cash out flow</b>	<b>10.350</b>

The financial statements of "Cardlink SA" incorporated in the financial statements with the full consolidation method for the first time on March 31, 2015.

## 30. Events after the balance sheet date of issuance

No further events have arisen after the financial information date.