



PROCEDURE FOR CORPORATE ANNOUNCEMENTS

RELEVANT DIVISION/UNIT Investor Relations & Compliance with Capital Market Authorities Department	GROUP POLICY Investor Relations & Compliance with Capital Market Authorities Department Regulation
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BUSINESS OWNER HEAD OF INVESTOR RELATIONS & COMPLIANCE WITH CAPITAL MARKET AUTHORITIES DEPARTMENT	APPROVAL 1 DEPUTY CEO & GROUP CFO	APPROVAL 2 GROUP CEO
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RECIPIENTS OF THE DOCUMENT

THE PERSONNEL OF QUEST HOLDINGS

CONFIDENTIALITY CLASSIFICATION

PUBLIC DOCUMENT

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1. Introduction

This Procedure makes the necessary announcements regarding regulated information, in accordance with the provisions of Law 3556/2007, as in force, as well as corporate events, in accordance with the provisions of Law 4548/2018, as in force, and other applicable legislation, in order to inform the shareholders or beneficiaries of the Company's securities.

2. Purpose

This Procedure describes in brief the disclosure of corporate announcements in the context of the Company's investor relations.

3. Scope

This Procedure governs Quest Holdings (hereinafter the «Company»).

4. Person Responsible/Persons Involved

The Board of Directors, Group CEO, Deputy CEO & Group CFO, the Investor Relations & Compliance with Capital Market Authorities Department, and the Legal Division.

5. Description of Procedure

5.1 Communication and dispatch of corporate announcements to the Athens Stock Exchange and the Hellenic Capital Market Commission.

The Investor Relations & Compliance with Capital Market Authorities Department ensures the disclosure of the required notifications to ATHEX, the HCMC and their posting on the corporate website.

In addition to the provisions of the Procedure of Communication with and Information of Shareholders, notifications shall also be provided for:

5.1.1 Important events – Privileged information

The Investor Relations & Compliance with Capital Market Authorities Department ensures the disclosure of events in respect of which there is a disclosure obligation in accordance with the provisions of the applicable legislation, and within the deadlines set out therein. The disclosure of privileged information shall be clear and timely in order to assess the consequences for the Securities.

By way of indication, in accordance with ATHEX's Resolution No. 25 in cases of:

- acquisition of an unlisted company by the Company, when the acquisition cost exceeds 30% of the shareholders' equity of the Issuer or of its Group in cases where consolidated financial statements are prepared,
- spin-off or transfer of a division that represents 30% of the turnover of the Company in the last financial year or of its Group in cases where consolidated financial statements are prepared,
- a change of activity or expansion to others which, in the opinion of the Company's management, will significantly impact its financial situation and/or that of its Group, such as, by way of indication, with respect to the effect of the change on turnover, profitability, shareholders' equity, personnel employed,

the Company has the obligation to immediately send to ATHEX a relevant announcement containing detailed information, as appropriate, with regard to:

- Description of the corporate event and the relevant terms under which it is carried out,
- Specification of any price and assumptions that were taken into account,
- Impact on the financial and asset structure of the Company and/or its Group, with reference to its key financial data before and after the transaction,
- The outlook for the Company after implementation of the corporate event,
- Reference to any changes in shareholder structure and/or Management after the corporate event,
- Estimated timeframe for completion.

5.1.2 Publication of announcement on key financial data

Pursuant to ATHEX’s Resolution No. 25 paragraph 17, the Company, upon relevant approval of the Board of Directors, shall send an announcement in Greek and English, commenting at least on its annual financial results, at the time which has been announced in the Financial Calendar as the date of commenting on the annual financial results.

The relevant reporting must include comments on the key financial data and financial performance of the Company and the Group, making reference at least to changes with respect to turnover, earnings before interest, taxes, depreciation, and amortization (EBITDA), results before tax and results after tax.

The above obligation is fulfilled if the Company has announced in the Financial Calendar that it will be making the annual presentation of information to Analysts.

6. Control

The Head of the Investor Relations & Compliance with Capital Market Authorities Department is responsible for monitoring the implementation of this Procedure. In any case, the Internal Audit Department may carry out an internal audit in any Function of the Company and the Group Companies.

7. Approval/Review

This Procedure shall be approved by the Deputy CEO & Group CFO and the Group CEO of the Company, shall be reviewed at least every three (3) years and revised whenever the need arises. The Head of Department shall prepare and propose revisions to this Procedure.

8. File of Changes

Version	Date	Description
1	14/02/2025	First Version of the Procedure