

BALLOT
FOR THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF
Quest Holdings S.A.
of 19 June 2025

Name & Surname / Company Name:

.....

Number of shares: or for the total shares I have the right to vote on the, from time to time, Record Date, as stated in the Invitation to the Shareholders.

Items on the Agenda	FOR	AGAINST	ABSTAIN
All items on the Agenda			

or

No	Items on the Agenda	FOR	AGAINST	ABSTAIN
	1. Submission for approval of the annual financial statements as at 31 December 2024 (separate and consolidated financial statements), in accordance with the International Financial Reporting Standards (IFRS), together with the Report of the Board of Directors and the Auditors' Report.			
	2. Approval of distribution of profits for the fiscal year 01.01.2024 - 31.12.2024 and distribution of dividend to the shareholders, as well as distribution of part of the annual profits of the fiscal year 01.01.2024 - 31.12.2024 to the Company's employees.			
	3. Information from the Chairman of the Audit Committee to the shareholders about the activities of the Audit Committee during the fiscal year 2024.			
	4. Information from the Independent Vice-Chair of the Board of Directors on the activities of the independent non-executive members of the Board of Directors in the 2024 fiscal year in accordance with article 9 § 5 of law 4706/2020.			
	5. Approval of the overall management of the Board of Directors of the Company during the 2024 fiscal year and release of the members of the Board of Directors and the Certified Auditors from any responsibility for compensation for their activities during the fiscal year 2024.			
	6. Approval of the remuneration and compensation paid to the members of the Board of Directors for the 2024			

	<p>fiscal year and advance payment of remuneration and compensation for the 2025 fiscal year.</p> <p>7. Submission for discussion and voting at the General Meeting of the Remuneration Report of the members of the Board of Directors of the Company according to article 112 § 3 of Law 4548/2018.</p> <p>8. Election of an auditing company of Certified Auditors - Accountants for the audit of the financial statements, the audit and assurance of the submission of the sustainability report, and the audit for the issuance of the tax certificate for the fiscal year 1/1/2025 - 31/12/2025 and determination of its remuneration.</p> <p>9. Establishment of a plan for the free distribution of Company's shares and approval of the free distribution of Company's shares to members of the Board of Directors of the Company and its affiliated companies within the meaning of article 32 of Law 4308/2014, pursuant to the provisions of article 114 of Law 4548/2018 - Authorisation - Update on the extension of the Variable Remuneration System for Senior Executives</p> <p>10. Approval of amendment to the Suitability Policy for the Members of the Board of Directors, in accordance with the provisions of Law 4706/2020, as in force.</p> <p>11. Election of the new Board of Directors and appointment of its Independent Members</p> <p>12. Appointment of the Company's new Audit Committee.</p> <p>13. Granting permission to the members of the Board of Directors and the Executives for carrying out the actions provided for in § 1 of article 98 of law 4548/2018, as such is in force.</p>			

Athens / / 2025

(place) (date)

(signature)

(name)