

**POWER OF ATTORNEY
FOR PARTICIPATING IN THE ORDINARY GENERAL MEETING OF THE
SHAREHOLDERS OF
Quest Holdings S. A.
of 19 June 2025**

(Please fill out the missing information)

The undersigned shareholder / legal representative of the shareholder of Quest Holdings S. A.

Name & Surname / Company Name

.....
Address / Seat:

.....
Telephone Number:

.....
Number of shares: or for the total shares I will have the right to vote on the, from time to time, Record Date, as stated in the Invitation to the Shareholders.

I HEREBY AUTHORISE

Mr / Mrs. or /and

Mr / Mrs,
(fill out the name or /and names of proxies)

both residents of acting jointly or separately, to represent me at the next Ordinary General Meeting of Shareholders of Quest Holdings S. A. which will meet on June 19, 2025, day of the week Wednesday at 16:00 pm as well as at any postponed or repeat meeting and to vote on my behalf with all common shares of Quest Holdings S. A., which I own or I have the right to vote by law or by contract (e.g. as a pledgee or custodian), as follows for each of the following items on the agenda :

The items of the Agenda are as follows:

No	Items on the Agenda	FOR	AGAINST	ABSTAIN	AT THE PROXY'S DISCRETION
	1. Submission for approval of the annual financial statements as at 31 December 2024 (separate and consolidated financial statements), in accordance with the International Financial Reporting Standards (IFRS), together with the				

	<p>Report of the Board of Directors and the Auditors' Report.</p> <p>2. Approval of distribution of profits for the fiscal year 01.01.2024 - 31.12.2024 and distribution of dividend to the shareholders, as well as distribution of part of the annual profits of the fiscal year 01.01.2024 - 31.12.2024 to the Company's employees.</p> <p>3. Information from the Chairman of the Audit Committee to the shareholders about the activities of the Audit Committee during the fiscal year 2024.</p> <p>4. Information from the Independent Vice-Chair of the Board of Directors on the activities of the independent non-executive members of the Board of Directors in the 2024 fiscal year in accordance with article 9 § 5 of law 4706/2020.</p> <p>5. Approval of the overall management of the Board of Directors of the Company during the 2024 fiscal year and release of the members of the Board of Directors and the Certified Auditors from any responsibility for compensation for their activities during the fiscal year 2024.</p> <p>6. Approval of the remuneration and compensation paid to the members of the Board of Directors for the 2024 fiscal year and advance payment of remuneration and compensation for the 2025 fiscal year.</p> <p>7. Submission for discussion and voting at the General Meeting of the Remuneration Report of the members of the Board of Directors of the Company according to article 112 § 3 of Law 4548/2018.</p> <p>8. Election of an auditing company of Certified Auditors - Accountants for the audit of the financial statements, the audit and assurance of the submission of the sustainability report, and the audit for the issuance of the tax certificate for the fiscal year 1/1/2025 - 31/12/2025 and determination of its remuneration.</p> <p>9. Establishment of a plan for the free distribution of Company's shares and approval of the free distribution of Company's shares to members of the Board of Directors of the Company and its affiliated companies within the meaning of article 32 of Law 4308/2014, pursuant to the provisions of article 114 of Law</p>				
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	4548/2018 - Authorisation - Update on the extension of the Variable Remuneration System for Senior Executives				
	10. Approval of amendment to the Suitability Policy for the Members of the Board of Directors, in accordance with the provisions of Law 4706/2020, as in force.				
	11. Election of the new Board of Directors and appointment of its Independent Members				
	12. Appointment of the Company's new Audit Committee.				
	13. Granting permission to the members of the Board of Directors and the Executives for carrying out the actions provided for in § 1 of article 98 of law 4548/2018, as such is in force.				

This shall not be in force, if I myself participate in the above General Meeting and inform my above proxies and the Secretary of the General Meeting before the vote.

Finally, I state that I approve in advance any action of the aforementioned proxies in relation to the above mandate.

(place) (date)

(signature)

(name)

Kindly return this power of attorney to the company under the name Quest Holdings S. A. as soon as possible in one of the following ways (by order of preference)

- ♦ by forwarding to ir@quest.gr
- ♦ By immediate return with the courier who delivered the envelope or
- ♦ at the offices of the Company, at 2^A Argyroupoleos Str., Postal Code 176 76, Kallithea