

**POSTING ON THE COMPANY'S WEBSITE IN ACCORDANCE WITH
ARTICLE 123 § 4 OF LAW 4548/2018 as in force**

**ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF THE
SOCIETE ANONYME UNDER THE NAME
"Quest Holdings Société Anonyme"**

(FISCAL YEAR 1/1/2024 – 31/12/2024)

**Thursday, 19 June 2025, 16:00 hrs
Kallithea, 1 Kosmeridi St. & Kanakidi St., 4th floor**

In case the quorum required by law and the Articles of Association for the passing of resolutions on all or specific items of the initial Agenda of 19.06.2025 is not ascertained, the General Meeting will convene anew at a Repeat Meeting on 08 July 2025, day of the week Tuesday at 16:00 hrs, at the seat of the Company in the Municipality of Kallithea, Attica and, more specifically, in the office building of its subsidiary company under the name "Uni Systems S.M.S.A." at 19-23 Al. Pantou St. (event hall, ground floor).

It is hereby noted no new invitation will be published for the Repeat Meeting in accordance with § 2 of article 130 of Law 4548/2018.

**A. RECOMMENDATIONS OF THE BOARD OF DIRECTORS ON THE ITEMS OF THE AGENDA OF THE
ORDINARY GENERAL MEETING OF 19.6.2025**

1st Item

Submission for approval of the annual financial statements as at 31 December 2024 (separate and consolidated financial statements), in accordance with the International Financial Reporting Standards (IFRS), together with the Report of the Board of Directors and the Auditors' Report.

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required majority: 50% +1 of the votes represented in the Meeting

The Board of Directors recommends to the General Meeting the approval of the annual financial statements as at 31 December 2024 (separate and consolidated financial statements), in accordance with the International Financial Reporting Standards (IFRS), together with the Report of the Board of Directors and the Auditors' Report pursuant to law 4548/2018, as such is in force.

The annual financial statements were approved by the Board of Directors of the Company, following relevant recommendation of the Audit Committee, were published in accordance with the law, and have been posted on the Company's website (www.quest.gr) on 9 April 2025. In addition, the relevant Press Release is posted on the Company's website.

2nd Item

Approval of distribution of profits for the fiscal year 01.01.2024 - 31.12.2024 and distribution of dividend to the shareholders, as well as distribution of part of the annual profits of the fiscal year 01.01.2024 - 31.12.2024 to the Company's employees.

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required majority: 50% +1 of the votes represented in the Meeting

The General Meeting will be called upon to decide on the approval of the distribution of profits for the fiscal year 01.01.2024 - 31.12.2024 and in particular the approval of the distribution of a dividend for the fiscal year 2024 amounting to the total amount of €31,792,896.60, i.e., to the total gross amount of € 0.30 per share and excluding the treasury shares held by the Company at the record date. A 5% tax will be withheld from the above amount to be distributed as dividend. According to the Company's financial calendar, the ex-dividend date shall be Monday, 23 June 2025, the Record Date shall be Tuesday, 24 June 2025, while its payment will begin on Friday, 27 June 2025.

Furthermore, the Board of Directors will recommend the distribution of part of the profits of the fiscal year 01.01.2024 - 31.12.2024, i.e., a total gross amount of €132,300 to the Company's employees.

Finally, the Board of Directors will recommend that the Chief Executive Officer, Mr. Apostolos Georgantzis, be authorized to proceed to all further actions for the implementation of this resolution.

3rd Item

Information from the Chairman of the Audit Committee to the shareholders about the activities of the Audit Committee during the fiscal year 2024.

Required Quorum: no required quorum. This item is informative (in accordance with article 44, § 1i of law 4449/2017, as such is in force)

Required majority: no required majority. This item is informative (in accordance with article 44, § 1i of law 4449/2017, as such is in force)

In accordance with article 44, § 1i of law 4449/2017, as such is in force and pursuant to the Charter of the Audit Committee, the Annual Report of the Audit Committee for the fiscal year 01.01.2024 – 31.12.2024, which has been posted on the Company's website (www.quest.gr) is submitted to the General Meeting.

4th Item

Information from the Independent Vice-Chair of the Board of Directors on the activities of the independent non-executive members of the Board of Directors in the 2024 fiscal year in accordance with article 9 § 5 of law 4706/2020

Required Quorum: no required quorum. This item is informative (in accordance with article 9 § 5 of law 4706/2020)

Required majority: no required majority. This item is informative (in accordance with article 9 § 5 of law 4706/2020)

In accordance with article 9 § 5 of law 4706/2020 the Annual Report of the independent non-executive members of the Board of Directors for the fiscal year 01.01.2024 – 31.12.2024, which has been posted on the Company's website (www.quest.gr), is submitted to the General Meeting of Shareholders.

5th Item

Approval of the overall management of the Board of Directors of the Company during the 2024 fiscal year and release of the members of the Board of Directors and the Certified Auditors from any responsibility for compensation for their activities during the fiscal year 2024

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required majority: 50% +1 of the votes represented in the Meeting

It is hereby noted that the members of the Board of Directors and the employees of the Company who will attend the General Meeting are entitled to vote for their release only with shares they

own or with the shares that represent other shareholders by virtue of a special explicit authorization and mandate for their release.

The General Meeting will be called upon to decide on the overall management of the Board of Directors of the Company during the 2024 fiscal year in accordance with article 108 of law 4548/2018 and the release of the Certified Auditors from any responsibility for compensation for their activities during the 2024 fiscal year in accordance with article 117 of law 4548/2018.

6th Item

Approval of the remuneration and compensation paid to the members of the Board of Directors for the 2024 fiscal year and advance payment of remuneration and compensation for the 2025 fiscal year

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required majority: 50% +1 of the votes represented in the Meeting

The Board of Directors will recommend to the General Meeting the approval of all remuneration and compensation paid to the members of the Board of Directors during the 2024 corporate fiscal year, relating to their participation in the meetings of the Board of Directors and the meetings of the Committees of the Board of Directors, in accordance with the more specific provisions of article 109 of law 4548/2018 as such is in force. Last year's Ordinary General Meeting of 13.6.2024, pre-approved a total amount of up to € 750,000; the final remuneration and compensation paid to the Members of the Board of Directors during the 2024 fiscal year amounted to the total sum of €473,400. It is hereby noted that all the sums paid submitted for approval are gross before all corresponding taxes and other legal deductions.

Furthermore, the Board of Directors will recommend to the General Meeting to approve the advance payment of a total gross amount of up to € 750,000 as remuneration and compensation to the members of the Board of Directors relating to their participation in the meetings of the Board of Directors and the meetings of the Committees of the Board of Directors in the 2025 fiscal year until the next Ordinary General Meeting according to article 109 of Law 4548/2018 as such is in force and, of course, within the framework of the Remuneration Policy, approved by the General Meeting and to authorise the Board of Directors to determine the gross compensation and remuneration per member of the Board of Directors for his/her participation in the meetings of the Board of Directors and the meetings of the Committees of the Board of Directors.

7th Item

Submission for discussion and voting at the General Meeting of the Remuneration Report of the members of the Board of Directors of the Company according to article 112 § 3 of Law 4548/2018

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required majority: 50% +1 of the votes represented in the Meeting

The Board of Directors, upon recommendation of the Remuneration Committee and following the audit of the Remuneration Report carried out by the certified auditors, will bring to the attention of the General Meeting of Shareholders the Remuneration Report for the members of the Board of Directors for the fiscal year 2024, according to article 112 § 3 of Law 4548/2018 for discussion and voting. It is hereby noted that the shareholders' vote regarding the Remuneration Report, in the context of this item on the agenda, is advisory, in order to be taken into account by the Board of Directors in the next Remuneration Report (for the 2025 fiscal year). The Remuneration Report has been posted on the Company's website (www.quest.gr).

8th Item

Election of an auditing company of Certified Auditors - Accountants for the audit of the financial statements, the audit and assurance of the submission of the sustainability report, and the audit for the issuance of the tax certificate for the fiscal year 1/1/2025 - 31/12/2025 and determination of its remuneration

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required majority: 50% +1 of the votes represented in the Meeting

Upon recommendation of the Audit Committee, the Board of Directors unanimously proposes to the General Meeting of Shareholders the election of the société anonyme under the name Grant Thornton S.A. (Institute of CPA (SOEL) No. 127 - TIN 094399329), that has its seat in Athens, at 58 Katehaki Ave., Postal Code 115 25, for the regular audit of the company financial statements and the consolidated financial statements for the fiscal year 1/1/2025 - 31/12/2025, the audit and assurance of the submission of the sustainability report, and the tax compliance audit for the fiscal year 2025.

The total fees of the above auditors' company are set at a maximum of seventy-three thousand (€ 73,000) euros, plus the corresponding VAT, for the regular financial audit of the fiscal year 2025 the audit and assurance of the submission of the sustainability report, and for the tax compliance audit for the fiscal year 2025.

Furthermore, the Board of Directors will recommend to the General Meeting the appointment of:

- a. Mr. Emmanouil Michalios, son of Georgios, Certified Public Accountant, with Institute of CPA (SOEL) No. 25231, and TIN 104815521, holder of ID No. A00907556 resident of Agia Paraskevi, Attica (6 Zefyron Street), as regular Certified Auditor and
- b. Ms. Athanasia Kourti, daughter of Dimitrios, Certified Public Accountant, with Institute of CPA (SOEL) No. 52251, and TIN 126067297 holder of ID number AK609196, resident of Palaio Faliro Piraeus (10 Agiou Dimitriou St.), as Deputy Certified Auditor.

It is pointed out that the total fees of the Company's certified auditors (KPMG) for the fiscal year 2024 mainly related to audit services, while the non-audit services provided did not exceed the maximum amount permitted under § 2 of Article 4 of Regulation (EU) No 537/2014 (i.e., 70 % of the average of the fees paid in the last three consecutive financial years for the statutory audit(s) of the Company and its controlled undertakings and of the consolidated financial statements of that Group). Taking into account the above, the Audit Committee considered that the objectivity

and independence of the certified auditors was fully ensured for the 2024 fiscal year. The independence of the certified auditors was also confirmed in writing by the auditors' firm itself in its letter addressed to the Audit Committee.

9th Item

Establishment of a plan for the free distribution of Company's shares and approval of the free distribution of Company's shares to members of the Board of Directors of the Company and its affiliated companies within the meaning of article 32 of Law 4308/2014, pursuant to the provisions of article 114 of Law 4548/2018 - Authorisation - Update on the extension of the Variable Remuneration System for Senior Executives

Required Quorum: 1/2 (50%) of the Company's paid-up share capital

Required majority: 2/3 (66.67%) of the votes represented in the Meeting

The Board of Directors will recommend to the General Meeting of Shareholders, upon the recommendation of the Remuneration Committee, to approve the establishment of a plan for the free distribution of up to one hundred seventy-eight thousand one hundred three (178.103) treasury shares (common registered shares with voting rights) of the Company for the fiscal year 2024. The treasury shares (common registered shares with voting rights) will be distributed free of charge, within the first half of 2027, without any obligation to retain them for a certain period of time, to executive members of the Board of Directors of the Company (excluding the Chairman of the Board of Directors) and to the CEOs of affiliated companies (within the meaning of article 32 of Law 4308/2014). It is noted that the treasury shares to be offered for free will come from treasury shares already held by the Company, which it has acquired within the framework of a share buyback program approved by the General Meeting, in accordance with art. 49 of Law 4548/2018, and for which it has (accountingly) created a relevant reserve.

The plan proposed to be established is in line with the Remuneration Policy approved by the General Meeting, the Company's Articles of Association, and the applicable legislation.

The conditions for implementing the proposed plan (Senior Executives' Long-Term Incentive Plan) are set out in the - approved on 21 December 2021 by the Board of Directors - Senior Executives' Variable Remuneration System.

This plan is proposed to be established in order to achieve the following objectives:

- Reward the contribution of the Group's Senior Executives (*i.e., the Group CEO and the Group Deputy CEO, other executive members of the Board of Directors of the Group's parent company, as well as the CEOs of major subsidiaries of the Group (as appointed by the Board of Directors of the Group's parent company (Quest Holdings S.A.) in the context of law 4706/2020, as in force from time to time and in particular ACS, Uni Systems, Info Quest Technologies, ISquare*) in the achievement of the Company and the Group's financial and non-financial objectives set on the basis of the relevant resolution of the Company's Board of Directors and in accordance with the Senior Executives' Variable Remuneration System approved by the Board of Directors and the Remuneration Policy approved by the General Meeting. It is noted that the Senior

Executives' Variable Remuneration System is in force from the year 2022 for three (3) years, i.e., until the year 2024;

- Maintain the Group's high level of remuneration and philosophy, with the introduction, however, of many basic market conditions and rules;
- Enhance the Group's competitiveness both in terms of evaluation by the investors and in terms of attracting executives through the setting up of a system of high fixed and variable remuneration;
- Greater alignment of the interests of Shareholders and Senior Executives by introducing long-term goals and rewarding their achievement with shares, and
- Strengthen the Group's governance system and professional management.

Under the Senior Executives' Variable Remuneration System, 30% of the variable remuneration of the respective reporting year is paid in shares of "Quest Holdings SA" upon achievement of additional three-year goals.

In execution of the Senior Executives' Variable Remuneration System, a Senior Executive Shares Distribution Procedure has been established and approved by the Board of Directors to determine the procedural steps to implement the Senior Executives' Long-Term Incentive Plan. In accordance with the Procedure for Distribution of Shares to Senior Executives, the following procedure is observed for the calculation, the granted shares, and final vested shares to Senior Executives:

1. The achievement of the goals in the respective reference year (2022-2024) is assessed and the amount concerning the 30% is determined as deferred variable remuneration.
2. Upon finalization of the annual financial statements of the Company and the Group companies, the exact number of Granted Shares that each Senior Executive is entitled to receive in the future is calculated based on the average closing price of the Company's share on the Athens Stock Exchange during the last (5) five business days of the reference year (i.e., the year to which the calculation of the Granted Shares that each Senior Executive is entitled to receive in the future which correspond to 30% of his variable remuneration - e.g. for the 30% of the variable remuneration of the year 2024 the exact number of Granted Shares each Senior Executive will be entitled to receive in 2027 will be calculated on the basis of the average closing price of the Company's share on the Athens Stock Exchange for the last (5) five business days of the year 2024) and rounded to the next integer. Upon the distribution (transfer) of the shares to the Senior Executives, the amounts corresponding (to the number of such shares being distributed-transferred) to any dividends and capital repayments paid during the three-year period under consideration (e.g., 2022-2024 and until the distribution of the shares by the Company to each Senior Executive) which correspond to the shares to be transferred to each Senior Executive, shall also be paid.
3. Quest Holdings' Remuneration Committee, Board of Directors and General Meeting shall approve the number of Granted Shares that may be granted to the Senior Executives at the end of the three-year period (i.e., the Company's General Meeting of Shareholders in 2025 will approve the Granted Shares relating to the year 2024 to be granted in 2027). The Senior Executives will receive a certificate within the month following such approval, which will include the maximum number of shares and the terms and conditions applicable under the Senior Executives' Variable Remuneration Plan in order to receive the shares at the end of the plan.

4. The Company, through its competent corporate bodies, shall, at the end of the three-year period, evaluate the achievement of the additional goals in accordance with the provisions of the Senior Executives' Variable Remuneration System, and calculate the exact number of Vested Shares to which the Senior Executives are entitled.
5. The competent corporate bodies of the Company shall calculate the exact number of shares and proceed to their purchase and free distribution to the respective Senior Executives.
6. The Senior Executives for whom the Granted Shares have been vested shall receive a separate remuneration certificate in hard copy from the Group's subsidiaries to which they belong, which will clearly indicate the date and number of the final vested shares, as well as the value of the vested shares at the time of their final distribution.

This plan is considered a voluntary benefit, paid at the Company's discretion, subject to the Company's right to revoke, amend or terminate it at any time, without prejudice to the exercise of the Company's right of revocation of vested rights.

Following the aforementioned, the Board of Directors will recommend to the General Meeting of Shareholders to approve the establishment of a free distribution plan of up to one hundred seventy-eight thousand one hundred three (178.103) of the Company's treasury shares (common registered shares with voting rights) and the free distribution of the Company's treasury shares in 2027, without any obligation to retain the shares for a certain period, to executive members of the Company's Board of Directors (excluding the Chairman of the Board of Directors) and to the CEOs of affiliated companies within the meaning of article 32 of Law 4308/2014, in accordance with the provisions of article 114 of Law 4548/2018, following an evaluation conducted by the Board of Directors at the end of the three-year period of the achievement of additional goals, as set out in the Senior Executives' Variable Remuneration System, and calculation of the exact number of Vested Shares to which the Senior Executives are entitled.

It will also be recommended to the General Meeting of Shareholders to authorize the Board of Directors to proceed to all actions required for the implementation of the resolution, such as to evaluate at the end of the three-year period the achievement of the additional goals, in accordance with the provisions of the Senior Executives' Variable Remuneration System, to determine the beneficiaries and the specific conditions for distribution (including, but not limited to, to evaluate and ascertain the fulfilment of the conditions for the distribution of the shares to the beneficiaries, to finalize the final number of shares to be distributed per beneficiary, to prepare and approve the documents required for the distribution, and to authorize their signature and submission in order for the distribution to be implemented, etc.), always in accordance with the Senior Executives' Variable Remuneration System, the Remuneration Policy, the Procedure for the Distribution of Shares to Senior Executives and the relevant recommendations of the Company's Remuneration Committee. The Board of Directors may delegate part of the powers delegated to it according to the above to one or more persons who are members of the Board of Directors.

Finally, the General Meeting will be informed that the Board of Directors, following a recommendation by the Remuneration Committee, has decided to extend the implementation

of the Variable Remuneration System for Senior Executives for the current year 2025. Therefore, the next Ordinary General Meeting will be called upon to decide on the establishment of a free share allocation program and approve the free allocation of Company shares to members of the Company's Board of Directors and related companies for the financial year 2025 (with free distribution of treasury shares in 2028).

10th Item

Approval of amendment to the Suitability Policy for the Members of the Board of Directors, in accordance with the provisions of Law 4706/2020, as in force

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required majority: 50% +1 of the votes represented in the Meeting

The Board of Directors will recommend to the General Meeting of Shareholders to approve the amendment to the Suitability Policy for the Members of the Board of Directors, as proposed in the draft posted on the Company's website (www.quest.gr). The proposed amendment concerns the updating of the existing suitability policy for the members of the Board of Directors, which was approved by the Ordinary General Meeting on 18 June 2021 and was drawn up in accordance with Article 3 of Law 4706/2020, Circular 60/2020 of the Hellenic Capital Market Commission, and the Company's Internal Operating Regulations. 3 of Law 4706/2020, Circular 60/2020 of the Hellenic Capital Market Commission, the Company's Internal Regulations, the Corporate Governance Code, and international best practices.

Following the provisions of Law 5122/2024 which provides for the establishment of a Register of Excluded Directors (at the General Registry of Companies), as well as the amendment of the above Article 3 of Law 4706/2020 and the addition of Articles 3A, 3B, and 3B, with Law 5178/2025 on gender balance on the Boards of Directors, and the guidelines of the Hellenic Capital Market Commission, the Nomination & Corporate Governance Committee recommended to the Board of Directors the above update of the suitability policy for the members of the Board of Directors, which was approved by the Board of Directors on 25-4-2025 and is submitted to the General Meeting for approval.

The proposed amendment to the Suitability Policy of the members of the Board of Directors has been posted on the Company's website (www.quest.gr).

11th Item

Election of the new Board of Directors and appointment of its Independent Members

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required majority: 50% +1 of the votes represented in the Meeting

The Board of Directors, upon recommendation of the Nomination and Corporate Governance Committee of the Company, will recommend to the General Meeting, in compliance with the provisions of Article 9 of Law 4706/2020, the election of the following 10 persons as members of the Board of Directors for a three-year term of office and in any case until the Ordinary General Meeting of 2025. Said 10 persons also include the independent non-executive members of the Company's Board of Directors, taking into account the provisions of Law 4548/2018, Law

4706/2020, Circular 60/2020 of the Hellenic Capital Market Commission, the Hellenic Corporate Governance Code, the Company's Articles of Association, the Company's Internal Regulations, and the Company's Suitability Policy for the Members of the Board of Directors:

1. Election of Mr. Theodore Fessas

Mr. Theodore Fessas is proposed to be elected. Mr. Fessas studied mechanical and electrical engineering at the National Technical University of Athens (1974) and holds a Master of Science in thermodynamics from the University of Birmingham, United Kingdom (1975). Mr. Fessas is the founder and main shareholder of the company Quest Holdings S.A, founded in 1981 (as Info-Quest), is listed on the Athens Stock Exchange (1998) and operates through its subsidiaries in the field of information technology (Info-Quest Technologies, iSquare, iStorm, Uni Systems), e-commerce (www.you.gr), electronic transactions management (Cardlink), courier services (ACS Courier Services), and renewable energy sources (Quest Energy, Quest Solar). He has served as the Chairman of the Board the Hellenic Federation of Enterprises (SEV) (2014-2020), he is the Honorary President of the Federation of Hellenic Information Technology & Communications Enterprises (SEPE) and member of the Board of Directors of the Foundation for Economic and Industrial Research (IOBE).

2. Election of Ms. Efthychia Koutsourelis

Ms. Efthychia Koutsourelis is proposed to be elected. Ms. Koutsourelis studied Business Administration and Economics at Deree College. She has been a Founding Member and major shareholder of Info-Quest S.A. from its inception until today. She was involved in various management areas, contributing to the dynamic development and evolution of the company into a Group of companies focusing on the fields of Digital Technology, Postal Services, and Renewable Energy. For many years she managed the sector of Marketing and Communications in Information and Communications and currently holds the position of Corporate Affairs and Communications Advisor for the Group's companies. In 2013, she was appointed President of the Board Committee for the development of CSR and Sustainable Development across the Group's companies. Since 2015, she has been Vice-Chair of the Board of Directors of Quest Holdings and Vice-Chair or Member of the Board of Directors of Group companies, while from 2007 to 2010 she sat at the Board of Directors of the Federation of Hellenic Information Technology & Communications Enterprises (SEPE). She also serves as a Board member in various Organizations and Charities.

3. Election of Mr. Apostolos Georgantzis

Mr. Apostolos Georgantzis is proposed to be elected. Mr. Georgantzis holds the position of CEO of Quest Holdings from the end of 2015 while he holds the position of CEO of ACS S.A. since the end of 2003.

He has studied Mechanical Engineering at Imperial College of Science Technology and Medicine (Great Britain) where he completed his postgraduate studies and holds a BEng and MSc. He has worked as an executive, freelancer and entrepreneur in various positions in the fields of construction, investment and IT

4. Election of Mr. Markos Bitsakos

Mr. Markos Bitsakos is proposed to be elected. Mr. Bitsakos studied Economics at the University of Piraeus, is a graduate of the annual MBA course of HMA and holds the annual Magazine Management Certificate of the International Federation of Periodical Publishers (FIPP). He has experience in various professional sectors and has served in various positions, such as Financial Services Director, Administrative Director, and C.E.O.. In 2003 he joined Quest Group as Chief Financial and Administrative Officer.

5. Election of Mr. Emil Yiannopoulos – Independent Non-Executive Member

Mr. Emil Yiannopoulos is proposed to be elected as Independent Non-Executive Member of the Board of Directors. Mr. Emil Yiannopoulos is Member of the Chartered Institute of Internal Auditors of England and Wales FCA, ICAEW since 1980. He was born in London and studied in England (graduate of Southgate College, London, with a degree in Business Strategy and Economics). Member of the supervisory board of the Institute of the Chartered Institute of Internal Auditors of England and Wales (ICAEW) from 2017 to 2019 representing the members of Europe and Eurasia. He has been an Executive of PwC London for 13 years, PwC of Greece (Athens) for 26 years, and PwC of USA and Bermudas. He has been a partner of PwC Greece since 1994 and Executive Committee member for 15 years. He has held senior leadership positions such as Audit and Assurance practice leader in PwC of Greece (Athens). Founded in 1994 and led PwC's Deals and Transaction Advisory Services business until 2009. Founded in 2008 and led PwC Greece's NPL advisory team. Advisor to Greek banks and foreign buyers of relevant loan portfolios. Independent non-executive Member of the BoD of Quest Holdings and President of the Audit Committee since June 2021. Non-executive Member of the BoD of PQH (Single Special Liquidator for all 17 credit and financial institutions under special liquidation in Greece) since 2016. Fresh-Life UG - Chairman of the Advisory Board since 2020, a company with an infant nutrition business in the markets of Germany and the United Kingdom. Former Honorary treasurer, Non-executive, on Board of Governors of St Catherine's School and Campion School.

6. Election of Ms. Maria Damanaki – Independent Non-Executive Member

Ms. Maria Damanaki is proposed to be elected as Independent Non-Executive Member of the Board of Directors. Acting as an independent consultant in global organisations, Maria Damanaki is serving as an advisor for Oceans5 (USA) and Rockefeller Brothers Foundation (USA). She is a member of the Friends of Ocean Action of the World Economic Forum. She co-chairs the network of the High-Level Ocean Panel and she sits on the Boards: Monaco Ocean Foundation and Oceanographic Institute, European Marine Regions Forum(Berlin), Global Fishing Watch (Partnership of Google and Oceana, USA), Marine Stewardship Council (MSC-London), Global Fund for Coral Reefs (GFCR UN New York), Beneath the Waves (USA). She also serves as a visiting professor on Marine Policy in NOVA University of Lisbon.

7. Election of Ms. Ioanna Dretta – Independent Non-Executive Member

Ms. Ioanna Dretta is proposed to be elected as Independent Non-Executive Member of the Board of Directors. Ms. Ioanna Dretta holds a degree in Civil Engineering from NTUA, a MSc from Imperial College London, and a Master in Public Administration from Harvard Kennedy School. She is the CEO of Marketing Greece, a company of the Greek Tourism Confederation (SETE) aiming to promote Greece internationally. In her 20-year career, she has held senior positions in the private and public sector in different areas of economic activity and has a proven track

record in creating impact in complex environment. Since 2011, she has been serving Greek tourism and promoting Greece internationally. She was the Head of Office of the Minister of Tourism, Mrs. Olga Kefalogianni, from 2012 to 2015 and thereafter she held the position of Advisor to the President of the Greek Tourism Confederation (SETE). In 2017 she was appointed CEO of Marketing Greece. Marketing Greece is the main organization that promotes Greece as a tourist destination and carries out the promotion campaigns of Greece internationally having won many distinctions and awards. Ms. I. Dretta has sat on the Board of Directors of ELLAKTOR as an independent member since 2021.

8. Election of Mr. Panagiotis Kyriakopoulos – Independent Non-Executive Member

Mr. Panagiotis Kyriakopoulos is proposed to be elected as Independent Non-Executive Member of the Board of Directors. Mr. Panagiotis Kyriakopoulos has been Chairman and CEO of STAR INVESTMENTS, since July 2002, one of the leading Mass Media and Technology Groups in Greece, controlling a TV station, Radio Stations, the production company Green Pixel S.A., the Greek Yellow Pages and Digea SA [digital broadcasting]. In parallel Mr. Kyriakopoulos is a member of the BoD of Euroseas Ltd and Eurodry Ltd (Ship owning company listed in NASDAQ), President of the Association of the Private National Broadcasting Television Companies and a member of the Board of Directors of the Hellenic Federation of Enterprises [SEV]. He has been in the past a member of the BoD in various companies such as GEK-TERNA and AGET HERACLES. From July 1997 to July 2002, he was the C.E.O of the Hellenic Post Group and up to 2006 a member of the BoD. From August 1996 to July 1997 Mr. Kyriakopoulos was an advisor to the technical company ATEMKE S.A. From July 1986 up to July 1996 he was the Managing Director of Globe Group of Companies, a group active in the areas of ship owning and management, textiles, food and distribution. He has served the Greek Army from October 1984 to June 1986. Mr. Kyriakopoulos holds a B.Sc. degree in Marine Engineering from University of Newcastle upon Tyne, England. He holds a M.Sc. degree in Naval Architecture and Marine Engineering from the Massachusetts Institute of Technology (MIT), USA and a Master's degree in Business Administration (MBA) from Imperial College, London. He is 60 years old, married with two children. He speaks English and French. Mr. Kyriakopoulos has been decorated by the Hellenic Republic with the Star and the Cross First Class of Merit and Honor and has been awarded a merit by the Ministers of Transport and Communications and National Economy for his service to the Hellenic Post Group. He has also been awarded the rank of a Brigadier General (hon) of the Hellenic Army by the President of the Hellenic Republic.

9. Election of Ms. Philippa Michali – Independent Non-Executive Member

Ms. Philippa Michali is proposed to be elected as Independent Non-Executive Member of the Board of Directors. Ms. Philippa Michali is the Chairwoman of the Board & CEO of NN Hellas. She is Member of the BoD of Hellenic Federation of Enterprises (SEV) and Chairwoman of the Inclusion & Equality Committee. Also, she is Board Member of the Hellenic Association of Insurance Companies, member of its Executive Committee and Chairwoman of the Life & Pensions Committee. Furthermore, she is Board Member of the Hellenic-Dutch Association of Commerce & Industry as well as of the ALBA Executive Development & Applied Research in Business Administration. Moreover, she is Member of the Advisory Council of Stavros Niarchos Foundation Cultural Center. Before joining NN Group, Philippa Michali worked in the financial

industry for more than 25 years in several positions, both in asset management and private insurance, 8 of which as CEO of a multinational Insurance company.

She holds a Bachelor Degree in Banking & Financial Management from the University of Piraeus, as well as a Master's Degree in Business Administration (MBA) from ALBA Graduate Business School.

10. Election of Mr. Ioannis Paniaras – Independent Non-Executive Member

Mr. Ioannis Paniaras is proposed to be elected as Independent Non-Executive Member of the Board of Directors. Mr. Ioannis Paniaras holds a BSc and an MSc in Civil Engineering from Imperial College and an MBA in Business Administration from INSEAD. Mr. Ioannis Paniaras is currently Executive Director, Europe and Sustainability and Executive Board Member of Titan Cement International S.A. (Belgium), as well as Executive Board Member and Executive Director of Titan S.A. (Greece), responsible for Group activities worth €560 million and for 2,300 employees in Greece, Albania, Bulgaria, Kosovo, North Macedonia and Serbia. He started his career at the London-based engineering consultancy KNIGHT PIESOLD. From 1998 to 2015 he held management positions in the S&B Industrial Minerals Group and - after its acquisition - in IMERYS, based in Greece and Germany, concluding his tenure there as Vice President of the former S&B's Business Division and CEO of S&B Industrial Minerals S.A. In January 2016, he took over as Executive Director, Greece & Group Corporate Affairs of the TITAN Group, where he currently serves as Group Executive Director, Europe and Sustainable Development. He has sat at several Board of Directors. Mr. Ioannis Paniaras has built up extensive experience in Sustainable Development issues in Greece and internationally. In the TITAN Group, as Executive Director, he has overall oversight for sustainable development issues. He has also served as Chairman of the SEV Business Council for Sustainable Development from 2016 to 2021. This Council aims to promote the principles of sustainable development in business and to represent business in the public dialogue on sustainable development.

The Nomination and Corporate Governance Committee has confirmed that all of the aforementioned members:

- ✓ meet the individual suitability criteria as stipulated in Article 3 of Law 4706/2020, Circular No. 60/2020 of the Hellenic Capital Market Commission, and the Suitability Policy for the Members of the Board of Directors. These criteria include sufficient knowledge, skills, and experience; integrity and good repute; absence of conflicts of interest; independent judgment in the exercise of their duties; availability of adequate time; and no final court ruling within the last three (3) years holding them liable for any harmful related-party transactions prior to their appointment or election.
- ✓ meet the collective suitability criteria as stipulated in Article 3 of Law 4706/2020, Circular No. 60/2020 of the Hellenic Capital Market Commission, and the Suitability Policy for the Members of the Board of Directors. Based on these, the Committee prepared the corresponding suitability table, which is annexed to the minutes.

Moreover, following the recommendation of the Nomination and Corporate Governance Committee and the Board of Directors, it has been verified that the nominated Independent Non-Executive Members meet all independence requirements specified in Article 9 of Law 4706/2020.

The candidates' CVs, which are included in the relevant minutes of the Nomination and Corporate Governance Committee, have been posted on the Company's website at www.quest.gr.

12th Item

Appointment of the Company's new Audit Committee

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required majority: 50% +1 of the votes represented in the Meeting

The General Meeting will be called upon to elect a new Audit Committee for the Company and it may decide that the Audit Committee be a Committee of the Board of Directors or an independent Committee, in accordance with the provisions of Article 44 of Law 4449/2017 and Circulars and Letters bearing ref. nos. 1302/28.4.2017, 1508/17-7-2020, 434/24-2-2025 and 638/26-3-2025 of the Hellenic Capital Market Commission or a Committee of the Board of Directors. Moreover, the General Meeting will also be called upon to decide on the composition and term of office of the Audit Committee.

On this matter, the Board of Directors, upon recommendation of the Nomination and Corporate Governance Committee of the Company and in accordance with the provisions of Law 4548/2018, Law 4706/2020, as in force, and Article 44 of Law 4449/2017 in conjunction with Circulars and Letters bearing ref. nos. 1302/28.4.2017, 1508/17-7-2020, 434/24-2-2025 and 638/26-3-2025 of the Hellenic Capital Market Commission, will recommend to the General Meeting that:

- a. the Audit Committee be a Committee of the Board of Directors, consisting exclusively of Members of the Board of Directors,
- b. the Audit Committee be composed of three (3) Independent Non-Executive Members,
- c. The term of office of the members of the Committee appointed by the Board of Directors in accordance with § 1c of Article 44 of Law 4449/2017, as in force, will follow their term of office as members of the Board of Directors, i.e., it will be a three-year term from the election of the Board of Directors, extending automatically until the Ordinary General Meeting that will be convened after the expiry of its term of office.

The Members of the Audit Committee will be appointed by the Board of Directors in accordance with § 1c of Article 44 of Law 4449/2017, as in force, from among its members who have sufficient knowledge in the field in which the Company operates and meet the criteria of Article 44 of Law 4449/2017, as in force.

Following the appointment of the members of the Audit Committee by the Board of Directors, the Committee shall be constituted into a body and elect its President and members.

13th Item

Granting permission to the members of the Board of Directors and the Executives for carrying out the actions provided for in § 1 of article 98 of law 4548/2018, as such is in force.

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required majority: 50% +1 of the votes represented in the Meeting

The Board of Directors will recommend to the General Meeting of Shareholders that the members of the Board of Directors and the Company Executives be granted permission to carry out the actions provided for in § 1 of article 98 of Law 4548/2018, as in force.

14th Item:

Miscellaneous - Announcements.

This item includes various announcements made by the Company's Board of Directors on matters that the Board of Directors wishes to disclose to the Annual Ordinary General Meeting of Shareholders, which do not require discussion or voting for a resolution to be passed.

B. DOCUMENTS SUBMITTED TO THE GENERAL MEETING

A. The Annual Financial Statements together with the Report of the Board of Directors and the Auditors' Report are available on the Company's website (www.quest.gr).

B. The Report of the Audit Committee is available on the Company's website (www.quest.gr).

C. The Remuneration Report and the audit report are available on the Company's website (www.quest.gr).

D. The Reports of

- i. The Remuneration Committee and
- ii. The Nomination and Corporate Governance Committee

have been included in the corporate governance statement contained in the Annual Financial Report for the 2024 fiscal year and have been posted separately in the context of the documents submitted to the General Meeting and are available on the Company's website (www.quest.gr)

E. The Report of the Independent non-Executive Members of the Board of Directors to the Annual Ordinary General Meeting of the Shareholders in accordance with article 9 § 5 of law 4706/2020, is available on the Company's website (www.quest.gr)

F. The draft amendment of the Suitability Policy for the Members of the Board of Directors, in accordance with the provisions of articles 3-3B of law 4706/2020 is available on the Company's website (www.quest.gr)

C. DRAFT RESOLUTIONS OF THE GENERAL MEETING

1st Item: Submission for approval of the annual financial statements as at 31 December 2024 (separate and consolidated financial statements), in accordance with the International Financial Reporting Standards (IFRS), together with the Report of the Board of Directors and the Auditors' Report

The Ordinary General Meeting following a legal vote with valid votes corresponding to.... % of the paid-up share capital with voting rights, unanimously approved (Against: 0 votes Abstain: 0 votes) the annual financial statements as at 31 December 2024 (separate and consolidated), in accordance with the International Financial Reporting Standards (IFRS), together with the reports of the Board of Directors and the Auditors thereon, in accordance with Law 4548/2018, as in force.

2nd Item: Approval of distribution of profits for the fiscal year 01.01.2024 - 31.12.2024 and distribution of dividend to the shareholders, as well as distribution of part of the annual profits of the fiscal year 01.01.2024 - 31.12.2024 to the Company's employees

The General Meeting following a legal vote with valid votes corresponding to.... % of the paid-up share capital with voting rights, approved (Against: votes Abstain: votes) the distribution of profits for the fiscal year 01.01.2024 - 31.12.2024 and in particular approved the distribution of a dividend for the 2024 fiscal year amounting to the gross amount of €0,30 per share excluding the treasury shares that the Company will hold at the record date, as well as approved the distribution of part of the profits of the fiscal year 01.01.2024 - 31.12.2024 of a total gross amount of € to Company employees. Moreover, the General Meeting authorized the Chief Executive Officer, Mr. Apostolos Georgantzis, to proceed to all further actions for the implementation of this resolution.

3rd Item: Information from the Chairman of the Audit Committee to the shareholders about the activities of the Audit Committee during the fiscal year 2024

No item to vote or pass a resolution on.

The Ordinary General Meeting was informed about the performance of the Audit Committee during the 2024 fiscal year.

4th Item: Information from the Independent Vice-Chairman of the Board of Directors on the activities of the independent non-executive members of the Board of Directors in the 2024 fiscal year in accordance with article 9 § 5 of law 4706/2020

No item to vote or pass a resolution on.

The Ordinary General Meeting was informed about the activities of the independent non-executive members of the Board of Directors during the 2024 fiscal year.

5th Item: Approval of the overall management of the Board of Directors of the Company during the 2024 fiscal year and release of the members of the Board of Directors and the Certified Auditors from any responsibility for compensation for their activities during the fiscal year 2024

The Ordinary General Meeting following a legal vote with valid votes corresponding to.... ..% of the paid-up share capital with voting rights, unanimously approved (Against: 0 votes Abstain: 0 votes) the overall management of the Company for the 2024 fiscal year in accordance with article 108 of law 4548/2018 and released the certified auditors of the Company from any responsibility for compensation for said fiscal year in accordance with article 117 of law 4548/2018.

6th Item: Approval of the remuneration and compensation paid to the members of the Board of Directors for the 2024 fiscal year and advance payment of remuneration and compensation for the 2025 fiscal year

The Ordinary General Meeting following a legal vote with valid votes corresponding to.... ..% of the paid-up share capital with voting rights, approved (Against: votes Abstain: ... votes), based on the pre-approval of the previous Ordinary General Meeting, the remuneration paid relating to the participation of the members of the BoD in the meetings of the Board of Directors and in the Committees of the Board of Directors and more specifically: for Mr. Emil Yiannopoulos the sum 63,000€, for Mr. Nikolaos Karamouzis the sum 72,000€, for Mrs. Maria Damanaki the sum 61,800€, for Mrs. Ioanna Dretta the sum of 45,000€, for Mrs. Eftychia Koutsourelis the sum of 36,000€, for Mr. Panagiotis Kyriakopoulos the sum of 70,800€, for Ms. Philippa Michali the sum of 63,000€, for Mr. Ioannis Paniaras the sum of 61,800€, i.e., a total sum of 473,400€.

The Ordinary General Meeting following a legal vote with valid votes corresponding to.... ..% of the paid-up share capital with voting rights, approved (Against: votes Abstain: ... votes), approved the advance payment of fees and remuneration to the members of the Board of Directors relating to their participation in the Board of Directors and in Committees of the Board of Directors for the current fiscal year 2025 until the next Ordinary General Meeting up to the total gross amount of 750,000 euros, according to article 109 of Law 4548/2018 as such is in force and, of course, in the context of the approved remuneration policy.

Last, the Ordinary General Meeting following a legal vote with valid votes corresponding to.... ..% of the paid-up share capital with voting rights (Against: votes Abstain: ... votes), authorized the Board of Directors to determine the gross fees and remuneration for each member of the Board of Directors for his/her participation in the Board of Directors and in the Committees of the Board of Directors.

7th Item: Submission for discussion and voting at the General Meeting of the Remuneration Report of the members of the Board of Directors of the Company according to article 112 § 3 of Law 4548/2018

The Ordinary General Meeting following a legal vote with valid votes corresponding to.... ..% of the paid-up share capital with voting rights (Against: votes Abstain: ... votes), approved the Remuneration Report of the members of the Board of Directors of the Company for the 2024 fiscal year according to article 112 § 3 of Law 4548/2018.

8th Item: Election of an auditing company of Certified Auditors - Accountants for the audit of the financial statements, the audit and assurance of the submission of the sustainability report, and the audit for the issuance of the tax certificate for the fiscal year 1/1/2025 - 31/12/2025 and determination of its remuneration

The Ordinary General Meeting following a legal vote with valid votes corresponding to.... ..% of the paid-up share capital with voting rights (Against: votes Abstain: ... votes), assigned the regular audit of the Company's separate and consolidated financial statements for the current fiscal year, the audit and assurance of the submission of the sustainability report and the tax compliance audit for the year 2024 to the auditing firm under the name Grant Thornton S.A. (Institute of CPA (SOEL) No. 127 - TIN 094399329), that has its seat in Athens, at 58 Katehaki Ave., Postal Code 115 25, for the regular audit of the company financial statements and the consolidated financial statements for the fiscal year 1/1/2025 - 31/12/2025, the audit and assurance of the submission of the sustainability report, and the tax compliance audit for the fiscal year 2025. The total fees of the above auditing firm are set at a maximum of seventy-three thousand (€ 73,000) euros, plus the corresponding VAT, for the regular financial audit of the fiscal year 2025 the audit and assurance of the submission of the sustainability report, and for the tax compliance audit for the fiscal year 2025.

Furthermore, the General Meeting decided to appoint:

- a. Mr. Emmanouil Michalios, son of Georgios, Certified Public Accountant, with Institute of CPA (SOEL) No. 25231, and TIN 104815521, holder of ID No. A00907556 resident of Agia Paraskevi, Attica (6 Zefyron Street), as regular Certified Auditor and
- b. Ms. Athanasia Kourti, daughter of Dimitrios, Certified Public Accountant, with Institute of CPA (SOEL) No. 52251, and TIN 126067297 holder of ID number AK609196, resident of Palaio Faliro Piraeus (10 Agiou Dimitriou St.), as Deputy Certified Auditor.

9th Item: Establishment of a plan for the free distribution of Company's shares and approval of the free distribution of Company's shares to members of the Board of Directors of the Company and its affiliated companies within the meaning of article 32 of Law 4308/2014, pursuant to the provisions of article 114 of Law 4548/2018 - Authorisation - Update on the extension of the Variable Remuneration System for Senior Executives

The Ordinary General Meeting following a legal vote with valid votes corresponding to.... ..% of the paid-up share capital with voting rights (Against: votes Abstain: ... votes), decided to establish a plan for the free distribution of up to one hundred seventy-eight thousand one hundred three (178.103) treasury shares (common registered shares with voting rights) of the Company for the fiscal year 2024. The treasury shares will be distributed free of charge in 2027, without any obligation to retain them for a certain period of time, to executive members of the Board of Directors of the Company (excluding the Chairman of the Board of Directors) and to the CEOs of affiliated companies within the meaning of article 32 of Law 4308/2014, in accordance with the provisions of article 114 of Law 4548/2018, following an evaluation conducted by the Board of Directors at the end of the three-year period (2023-2025) of the achievement of additional goals, as set out in the Senior Executives' Variable Remuneration System, and calculation of the exact number of Vested Shares to which the Senior Executives are entitled. The treasury shares to be distributed free of charge will come from treasury shares already held by the Company, which it has acquired under a share buyback program approved by the General Meeting, in accordance with Article 49 of Law 4548/2018, and for which it has created a relevant reserve (in its accounts).

Moreover, the Ordinary General Meeting following a legal vote with valid votes corresponding to.... ..% of the paid-up share capital with voting rights (Against: votes Abstain: ... votes), authorised the Board

of Directors to proceed to all actions required for the implementation of the resolution, such as to evaluate at the end of the three-year period (2023-2025) the achievement of the additional goals, in accordance with the provisions of the Senior Executives' Variable Remuneration System, to determine the beneficiaries and the specific conditions for distribution (including, but not limited to, to evaluate and ascertain the fulfilment of the conditions for the distribution of the shares to the beneficiaries, to finalize the final number of shares to be distributed per beneficiary, to prepare and approve the documents required for the distribution, and to authorize their signature and submission in order for the distribution to be implemented, etc.), always in accordance with the Senior Executives' Variable Remuneration System, the Remuneration Policy, the Procedure for the Distribution of Shares to Senior Executives and the relevant recommendations of the Company's Remuneration Committee. The Board of Directors may delegate part of the powers delegated to it according to the above to one or more persons who are members of the Board of Directors.

Finally, the General Meeting was informed that the Board of Directors, following a recommendation by the Remuneration Committee, has decided to extend the implementation of the Variable Remuneration System for Senior Executives for the current year 2025. Therefore, the next Ordinary General Meeting will be called upon to decide on the establishment of a free share allocation program and approve the free allocation of Company shares to members of the Company's Board of Directors and related companies for the financial year 2025 (with free distribution of treasury shares in 2028).

10th Item: Approval of amendment to the Suitability Policy for the Members of the Board of Directors, in accordance with the provisions of Law 4706/2020, as in force

The Ordinary General Meeting following a legal vote with valid votes corresponding to.... ..% of the paid-up share capital with voting rights, i.e., with valid votes of the shareholders represented (Against: votes Abstain: ... votes), approved the amendment of the suitability policy for the members of the Board of Directors, as proposed in the draft posted on the Company's website and attached to the minutes of the Ordinary General Meeting.

11th Item: Election of the new Board of Directors and appointment of its Independent Members

The Ordinary General Meeting following a legal vote with valid votes corresponding to.... ..% of the paid-up share capital with voting rights (Against: votes Abstain: ... votes), elected the new 10-member Board of Directors, with a three-year term of office and in any case until the Ordinary General Meeting of 2028, with the following persons as members, taking into account the provisions of Law 4548/2018, Law 4706/2020, Circular 60/2020 of the Hellenic Capital Market Commission, the Company's Articles of Association, the Company's Internal Regulations, the Hellenic Corporate Governance Code and the Company's Suitability Policy for the Members of the Board of Directors (as updated by virtue of the resolution of the Board of Directors' passed on 25-4-2025 and pursuant to the relevant resolution of the Ordinary General Meeting, item 10 of the agenda):

1. Theodore Fessas
2. Eftychia Koutsourelis
3. Apostolos Georgantzis
4. Markos Bitsakos
5. Emil Yiannopoulos
6. Maria Damanaki
7. Ioanna Dretta

8. Panagiotis Kyriakopoulos
9. Philippa Michali
10. Ioannis Paniaras

Moreover, the Ordinary General Meeting following a legal vote with valid votes corresponding to.... ..% of the paid-up share capital with voting rights (Against: votes Abstain: ... votes), elected from among the Members of the BoD, its independent non-executive members who meet the independence criteria of article 9 of law 4706/2020, who are as follows

1. Emil Yiannopoulos– Independent Non-Executive Member
2. Maria Damanaki– Independent Non-Executive Member
3. Ioanna Dretta – Independent Non-Executive Member
4. Panagiotis Kyriakopoulos – Independent Non-Executive Member
5. Philippa Michali – Independent Non-Executive Member
6. Ioannis Paniaras – Independent Non-Executive Member.

12th Item: Appointment of the Company's new Audit Committee

The Ordinary General Meeting following a legal vote with valid votes corresponding to.... ..% of the paid-up share capital with voting rights (Against: votes Abstain: ... votes), elected, in accordance with the stipulations of article 44 of law 4449/2017 and Circulars and Letters bearing ref. nos. 1302/28.4.2017 και 1508/17-7-2020, 434/24-2-2025 και 638/26-3-2025 of the Hellenic Capital Market Commission that:

- a. the Audit Committee be a Committee of the Board of Directors, consisting exclusively of Members of the Board of Directors,
- b. the Audit Committee be composed of three (3) Independent Non-Executive Members,
- c. The term of office of the members of the Committee appointed by the Board of Directors in accordance with § 1c of Article 44 of Law 4449/2017, as in force, will follow their term of office as members of the Board of Directors, i.e., it will be a three-year term from the election of the Board of Directors, extending automatically until the Ordinary General Meeting that will be convened after the expiry of its term of office, i.e., until the Ordinary General Meeting that will be convened in 2028.

13th Item: Granting permission to the members of the Board of Directors and the Executives for carrying out the actions provided for in § 1 of article 98 of law 4548/2018, as such is in force.

The Ordinary General Meeting following a legal vote with valid votes corresponding to.... % of the paid-up share capital with voting rights, unanimously (Against: 0 votes Abstain: 0 votes), decided to grant permission to the Members of the Board of Directors and the Company Executives to carry out the actions provided for in § 1 of article 98 of law 4548/2018, as such is in force, until the next Ordinary General Meeting.

14th Item: Miscellaneous - Announcements.

No item to vote or pass a resolution on.