

Election of the New Board of Directors – Constitution into a Body and New Audit Committee – Constitution into a Body

Quest Holdings S.A. hereby informs that, following the decision of the Ordinary General Meeting of Shareholders dated June 19, 2025 regarding the election of a new Board of Directors, the Board of Directors of the Company, at its meeting dated June 19, 2025, was constituted into a body as follows: Directors was constituted into a body as its meeting held on 19 June 2025 as follows:

1. Theodoros Fessas, son of Dimitrios, Chairman of the Board of Directors, Executive Member
2. Eftychia Koutsourelis, daughter of Sofoklis, Vice Chairwoman of the Board of Directors, Non-Executive Member
3. Maria Damanaki, daughter of Theodoros, Vice Chairwoman of the Board of Directors, Independent Non-Executive Member
4. Apostolos Georgantzis, son of Miltiadis, Chief Executive Officer, Executive Member
5. Markos Bitsakos, son of Grigorios, Deputy Chief Executive Officer, Executive Member
6. Emil Yiannopoulos, son of Polykarpos, Independent Non-Executive Member
7. Ioanna Dretta, daughter of Grigorios, Independent Non-Executive Member
8. Panagiotis Kyriakopoulos, son of Othon, Independent Non-Executive Member
9. Philippa Michali, daughter of Christos, Independent Non-Executive Member
10. Ioannis Paniaras, son of Elias, Independent Non-Executive Member

By virtue of resolution of the Ordinary General Meeting passed on 19-6-2025 it was also decided that:

- a) the Audit Committee be a Committee of the Board of Directors, consisting exclusively of Members of the Board of Directors;
- b) the Audit Committee consist of three (3) Independent Non-Executive Members,
- c) The term of office of the members of the Committee to be appointed by the Board of Directors in accordance with § 1c of article 44 of Law 4449/2017, as such is in force, follow their term of office as members of the Board of Directors, i.e., be for three years commencing on the election of the Board of Directors and being extended, ipso jure, until the Ordinary General Meeting to be convened after the expiration of the Board's term of office, i.e., until the Ordinary General Meeting that will take place in 2028.

Also, for the Independent Non-Executive Members, it has been verified that they cover all of the independence criteria set out in art. 9 of Law 4706/2020, as in force.

Following the above resolutions of the Ordinary General Meeting, the Board of Directors decided, at its meeting held on 19-6-2025 that, according to article 44, § 1c, of law 4449/2017 in combination with Circulars No. 1302/28.4.2017 and 1508/17-7-2020 of the Hellenic Capital Market Commission, the Audit Committee, according to the recommendation of the Company's Nomination and Corporate Governance Committee passed on 15-5-2025, will consist of the following Independent Non-Executive Members of the Board of Directors:

1. Emil Yiannopoulos, Independent Non-Executive Member
2. Panagiotis Kyriakopoulos, Independent Non-Executive Member
3. Philippa Michali, Independent Non-Executive Member

The above members of the Board of Directors, according to the above recommendation of the Company's Nomination and Corporate Governance Committee, all have, as members of the Audit Committee, sufficient knowledge of the field in which the Company operates. Moreover, at least one member of the Audit Committee, Mr. Emil Yiannopoulos, has sufficient knowledge and experience in auditing or accounting and will be required to attend the meetings of the Audit Committee regarding the approval of the financial statements. Therefore, the Audit Committee with this composition can implement the competencies and obligations set out in § 3 of article 44 of Law 4449/2017.

The Audit Committee of the Company at its meeting dated June 19, 2025 elected Mr. Emil Yiannopoulos, son of Polykarpos as its President and was constituted into a body as follows:

1. Emil Yiannopoulos, son of Polykarpos, President of the Audit Committee - Independent Non-Executive Member of the BoD
2. Panagiotis Kyriakopoulos, son of Othon, Member of the Audit Committee, Independent Non-Executive Member of the BoD
3. Philippa Michali, daughter of Christos, Member of the Audit Committee, Independent Non-Executive Member

The CVs of the above members of the Board of Directors and the Audit Committee have been posted on the Company's website (www.quest.gr).